



**EXHIBIT 1**

| Job Titles Affected               | Number of Affected Employees | Date of Separation        |
|-----------------------------------|------------------------------|---------------------------|
| Customer Care Representative      | 9                            | 1/17/2020 &<br>06/19/2020 |
| Credit Analyst                    | 2                            | 4/10/2020                 |
| Accounts Payable Specialist       | 7                            | 4/10/2020                 |
| Accounts Receivable Specialist    | 1                            | 4/10/2020                 |
| Cash Applications Specialist      | 1                            | 4/10/2020                 |
| Applications Manager              | 1                            | 4/24/2020                 |
| BPE Project Manager               | 1                            | 3/27/2020                 |
| Business Process Analyst          | 1                            | 3/27/2020                 |
| Buyer                             | 5                            | 3/27/2020                 |
| Buyer II                          | 1                            | 3/27/2020                 |
| Capital Purchasing Manager        | 1                            | 1/17/2020                 |
| Chemical Category Manager         | 1                            | 4/10/2020                 |
| Customer Care Supervisor          | 3                            | 6/19/2020                 |
| Data Administrator                | 1                            | 2/28/2020                 |
| Data Support Specialist           | 1                            | 4/10/2020                 |
| Director, NA Business Services    | 1                            | 9/25/2020                 |
| General Ledger/Accounting Mgr.    | 1                            | 4/10/2020                 |
| Lead, Data Mgmt. Specialist       | 1                            | 3/27/2020                 |
| Manager, Credit Management/AP     | 1                            | 4/10/2020                 |
| Mgr., Quality/Process &Data Mgmt. | 1                            | 4/10/2020                 |
| NA Director of Finance            | 1                            | 4/24/2020                 |
| NA Lead Cost Accountant           | 1                            | 4/10/2020                 |
| NA Reg Cap & PP&E Analyst         | 1                            | 4/10/2020                 |



|                                 |   |           |
|---------------------------------|---|-----------|
| NA Regional Treasury Supervisor | 1 | 4/10/2020 |
| NASSC Transportation Manager    | 1 | 6/19/2020 |
| Salesforce Administrator        | 2 | 4/24/2020 |
| Senior Accountant               | 6 | 4/10/2020 |
| Senior Global BPE Mgr.          | 1 | 3/27/2020 |
| Sr. Cust Care Rep/Dist. Lead    | 2 | 6/19/2020 |
| Sr. Financial Analyst           | 1 | 4/10/2020 |
| Sr. Gbl Process Specialist      | 1 | 3/27/2020 |
| Sr. IT Support Specialist       | 2 | 3/27/2020 |
| Sr. IT Lead Support Specialist  | 1 | 3/27/2020 |
| Staff Accountant                | 1 | 4/10/2020 |
| Transportation Specialist       | 4 | 6/19/2020 |