



P: +1 678 297 1300
F: +1 678 297 1245
W: cabotcorp.com

Cabot Corporation
One Point Royal
4400 North Point Parkway
Suite 200
Alpharetta, GA 30022
USA

November 14, 2019

BY OVERNIGHT DELIVERY SERVICE AND EMAIL

Georgia Department of Labor
148 Andrew Young International Boulevard NE, Suite 400
Atlanta, Georgia 30303
GaWARN@gdol.ga.gov

Re: *Worker Adjustment and Retraining Notification Act (WARN) Notice of Mass Layoff
at Cabot Corporation, 4400 North Point Parkway, Suite 200, Alpharetta, Georgia 30022*

Dear Sir/Madam:

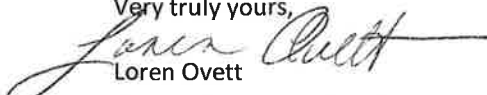
This letter is to inform you that Cabot Corporation (“Cabot” or the “Company”) will be conducting a mass layoff at its Alpharetta, Georgia location at 4400 North Point Parkway, Suite 200, Alpharetta, Georgia 30022.

This layoff will be permanent; however, Cabot will continue operations at that address. At this time, Cabot anticipates that approximately 67 employees at this location will be involuntary terminated. The first layoffs at this location are expected to start on January 17, 2020. Additional layoffs will take place between then and September 25, 2020. There are no “bumping rights” (that is, the right to avoid termination by displacing another employee). No union represents the affected employees.

A list of job titles of the positions to be affected by this action, and the number of affected employees within each job classification as well as the anticipated schedule of separation dates, is attached as Exhibit 1.

The information contained in this letter is based on the best information available to the Company at this time. If you have any questions or require further information, please contact Loren Ovett, Human Resources Director, Cabot Corporation at 678-297-1401.

Very truly yours,


Loren Ovett
Human Resources Director