



10/01/2019

Rapid Response Supervisor Crystal Davis
148 Andrew Young International Blvd
Workforce Solutions Division, Suite 440
Atlanta, GA 30303

Dear Rapid Response Supervisor Davis,
I am writing on behalf of Inpax Final Mile Delivery, Inc. to give you notice that there will be a mass layoff at the Amazon facility located at 4800 Highlands Pkwy SE Smyrna, GA 30082 on December 1, 2019. This mass layoff is expected to be permanent.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on October 2nd, 2019, with all separations accomplished by December 1st, 2019.

The following is a list of the job positions and number of individuals who will be affected by the mass layoff:

Job Title	Number of Affected Individuals
Manager	2
Dispatcher	3
Driver	95

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff.

If you have any questions or want additional information concerning this matter, please contact Olivia Figgs or Lawanda Dowell in Human Resources, at 404-924-7090.

Sincerely,

A handwritten signature in black ink, appearing to read "Leonard Wright". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Leonard Wright