Health industry execs who earn \$100,000 or more

The list on the following pages includes top-paid executives at the region's hospitals and health networks, as reported by the individual hospitals for fiscal 2017. Some individuals may have new titles and responsibilities. **NOTES:** *Individual is no longer with the organization.

David Hughes

Executive VP, CMO, Kaleida Health

\$954,784

Jonathan **Swiatkowski**

Executive VP, CFO, Kaleida

\$936,030

Mark Sullivan

Executive VP, COO, Catholic Health

\$892,421

Alyson Spaulding

General counsel, Kaleida

\$850,257

Dr. Kunle Odunsi Deputy director, Center

for Immunology executive director, gynecologic chair, Roswell Park Comprehensive Cancer

\$797,199

James Dunlop Jr.

Executive VP, CFO, Catholic

\$795,936

Donald Boyd

Executive VP business development, Kaleida

\$769,647

Thom Loree

Clinical director, Erie County Medical Center

\$760,168

Dr. Brian D'Arcy

Senior VP, medical affairs Catholic Health

\$729,372

Christopher Lane

Senior VP operations, Buffalo General, Kaleida

\$724,569

Dr. James Mohler

Senior VP translational research (*title has changed), Roswell Park Comprehensive Cancer

\$670,213

Michael Moley

human resources, Catholic Health

\$657,728

Dr. Victor Filadora*

Chief of clinical services, associate dean GME, Roswell Park Comprehensive Cancer

\$624,510

Dr. Boris Kuvshinoff

Chief medical officer, Roswell Park Comprehensive Cancer

\$617,308

Dr. Thomas Schwaab

Chief of strategy, business development and outreach, Roswell Park Comprehensive Cancer

\$581,923

Dr. Marc Ernstoff

Senior VP for clinical investigation, Roswell Park Comprehensive Cancer

\$574,616

Darcy Craven

Senior VP operations, Millard Fillmore, DeGraff, Kaleida Health

\$566,423

Anthony Colucci

General counsel. Erie County Medical Center

\$565,590

Dr. Michael Galang

Senior VP, CIO, Catholic Health \$546,797

Stephen Gary CFO, Erie County Medical Center

\$499,038

Allegra Jaros

Senior VP operations, Women & Children's, Kaleida Health

\$491,383

Nancy Sheehan

Senior VP legal services, general counsel, Catholic Health

\$488,411

Michael Hughes

Senior VP public affairs, marketing, Kaleida Health

\$487,381

Dr. Nady Shehata

VP medical affairs, Sisters of Charity Hospital

\$485,152

Dr. Steven Edge

VP healthcare outcomes and policy, Roswell Park Comprehensive Cancer

\$476,923

Andrew Davis

COO, Erie County Medical

\$473,557

Brian Murray

Medical director, Erie County Medical Center

\$471,243

Venkate-swara Kolli

Chief of surgery, Niagara Falls Memorial

Medical Center \$457,555

Gregory **McDonald**

Chief financial officer VP finance, Roswell Park Comprehensive Cancer

\$439,354

Dr. Timothy Gabrvel

VP medical affairs, Mercy

\$436,430

Dr. Michael Edbauer*

Chief clinical officer, Catholic Health

Toni Booker*

Medical Center

Maria Foti Senior VP, strategic planning, Catholic Health

\$392,400

Michael

CFO, Erie County Medical

Medical director, UPMC Chautaugua

\$375,501

Hasan Dosluoglu

Chief of surgery, VA WNY Healthcare System

\$374,220

Joyce Markiewicz

Catholic Health **\$372,553**

\$429,423

Former executive VP. HR

Kaleida Health

\$423,235

Maureen Nasca

Chief of service dentistry,

\$403,240

Michael Sexton

Chief institute operations officer, general counsel, Roswell Park Comprehensive

\$402,169

Associate chief of staff for \$272,386

Sammarco

\$389,616

Dr. Jonathan Blasius

Executive VP, home and community-based,

Richard Ferguson

Clinical director RPT, Erie County

Medical Center \$368,169

Dr. Lee Ruotsi Physician, medical director, Catholic Health

Richard Braun Jr.14

\$357,945

Senior VP, CFO, Olean General Hospital \$356,491

Mary Hoffman* Former senior VP operations,

Erie County Medical Center \$350.000

Karen Ziemianski Senior VP nursing, Erie

County Medical Center \$324,038

Jeffrey Zewe¹⁴

VP operations, Olean General Hospital \$319.198

Michelle Ding Chief of radiology, VA WNY Healthcare System

\$311,532

Medical Center

Mandip Panesar Chief medical information officer, Erie County

\$308,328

William Mills14 Senior VP medical affairs, Olean General Hospital

\$305,767

Dr. Michael Merrill VP medical affairs, United Memorial Medical Center

Jarrod Johnson* Former senior VP

\$297,982

operations, Erie County Medical Center \$287,446

Howard Sperry Clinical director of medicine, Erie County Medical Center

\$285,636

Lisa Cilano Senior VP, finance, Catholic

\$283.518

Dr. Grace

Stringfellow Chief of staff, VA WNY Healthcare System

\$280,261

Healthcare System \$277,146

Philippe Jaoude

Chief of medicine, VA WNY

Robert Chiavetta VP finance/CFO, United Memorial Medical Center

\$276,804 Ali El Soih

R&D, VA WNY Healthcare

James Turner Senior VP surgical and

ambulatory services, Erie County Medical Center \$271,635

Julianne Culkin Chief HR officer, Erie County

Richard Skomra Chief anesthetist, Erie

\$267,500

County Medical Center \$250,119

Timothy

\$248,336

McNamara¹⁴,* Senior VP human resources, Olean General Hospital

Jeffrey Morgan

VP finance, CFO, Brooks Memorial Hospital

\$235,317

Jason Yaworsky¹⁴

Senior VP, CIO, Olean General Hospital

\$234,621

Charles Nazzaro CFO, UPMC Chautauqua

\$232,814

\$222,368

Anthony Billittier Assistant medical director, Erie County Medical Center

Charlene Ludlow VP safety & security, Erie

County Medical Center \$218,327

Leslie Feidt CIO, Erie County Medical Center

\$215,993

Sheila Kee

COO, Niagara Falls Memorial Medical Center \$215.591

Walter Ludwig COO, Kenmore Mercy

Hospital \$214,060

John Sperrazza COO, Sisters of Charity \$212,123

Eddie Bratko COO, Mercy Hospital

\$210,152 Liise Kayler

Clinical director RPT, Erie County Medical Center \$204,993

Vi-Anne Antrum Senior VP nursing, patient care, CNO, Olean General Hospital

Kurt Calman CIO/VP clinical services, United Memorial

Medical Center

\$195,107

\$191,949

Jodi Witherell VP quality/safety, Brooks

Michael Swartz

Memorial Hospita \$191,047

Executive director, VA WNY Healthcare System \$189,600

VP finance, corporate controller, Olean General Hospital

Basil Ariglio¹⁴

\$188,946 Gail Bagazzoli¹⁴

VP quality, Olean General Hospital . \$186,249

Cecil Miller III VP operations, UPMC

Chautaugua

\$180,363 **Lorraine Diggs**

VP patient care services, CNO, UPMC Chautauqua \$169,705

Melissa Sullivan¹⁴

VP clinical support, Olean General Hospital \$167,914

David DiBacco COO, Eastern Niagara

\$167,735 Sonja Gonyea

VP HR, United Memorial Medical Center

George Matthews

\$165,902

Chief of service, Kaleida Health

\$160,170

Mark Cye

CFO, Medina Memorial Hospital/Orleans

Community Health \$159,319

Hospital

Anthony Zito CFO, Eastern Niagara

\$154,750 Dennis McCarthy¹⁴

VP communications and marketing, Olean General Hospital \$150,921

director, VA WNY Healthcare

Royce Calhoun Associate medical center

\$150,342

James Cullen Director of finance,

Wyoming County Community Hospital \$150,000

Jerry Venable Executive VP, chief HR officer, Kaleida Health

\$145,505 **Rajesh Mehta**

Medical Center

\$145,278 **David Joseph Roll**

Associate director, patient

CFO, Niagara Falls Memorial

nursing services, VA WNY Healthcare System \$142,960

James Helms VP finance, Jones Memorial Hospital \$135,443

Charles Spicola

\$127,740

Director of pharmacy, TLC Health Network

Kathleen Brauen Director of pharmacy, Medina Memorial Hospital/ Orleans Community Health

Danielle Bergman Assistant director, VA WNY Healthcare System

\$125,286

\$125,896

Paula Dresser Director of surgical services, Medina Memorial Hospital/ Orleans Community Health

Keith Robinson COO, UPMC Chautauqua

\$125,221

\$125,199 **Kevin Kimball**

Director of IT, Brooks Memorial Hospital \$121,904

Sophia Clayton-

Arana

Director of surgical services, Brooks Memorial Hospital \$121,729

SNF administrator, Wyoming County Community Hospital \$118,404

Dawn James

Karen Fohl¹⁴ VP institutional advancement, Olean

General Hospital

\$117,970

Patricia Dole VP patient care services. TLC Health Network

\$110,750

Carol Francis Accounting manager, Brooks Memorial Hospital

\$106,606

Jamal Ghani* Former executive VP, COO,

Corcimiglia COO, Wyoming County Community Hospital

\$103,612

Michael

\$105,497

Jody Lomeo¹³

Health

Joseph

President/

Thomas

CEO, Erie

Candace

Johnson

President/

Park Compre-

Timothy

President/CEO,

Olean General

Finan¹⁴

Hospital

Betsy

Wright^{*}

President/

CEO, UPMC

Chautauqua

Richard

Cleland

Joseph

Ruffolo

President/

Charles

Urlaub

Daniel

Ireland

President/

Memorial Medical Center

Cheryl Klass

CEO, Niagara

Former CEO.

Medical Center

County

Quatroche

Health

\$1,321,419

\$847,595

Cancer Center

\$847,115

\$666,438

\$541,326

\$519.230

\$517,936

\$446,938

\$371,512

McDonald

\$2,257,834



Martin Boryszak President/

CEO, Sisters of Charity Hospital \$326,086



Gary Tucker

President/ CEO. Mount St.



James Millard^{*}



Community



Jacobson CEO, Medina Hospital/



Niagara Hospital



CEO, Bertrand Chaffee Hospital

President/CEO, TLC Health Network



Though she's not a CEO, Klass was the top paid executive in 2017 due to a lump sum distribution of \$1.9 million tied to achieving full vested status in 2017 under an executive deferred

Donald Eichenauer¹⁴ CEO, Wyoming

\$322,258



Wendy

Benedict CEO, Jones Memorial

Clare Haar^{*}

CEO. Eastern

Eva

\$241,063



\$236,299 John Galati*

Andrew Boser III* CEO, Cuba Memorial

\$142,514

Executive VP, chief nurse executive, Kaleida

Falls Memorial Medical Center President/CEO, \$144,972 Mercy Hospital

13. Jody Lomeo's total includes base compensation of \$1.05 million, a \$424,998 bonus, \$375,915 for achieving vesting milestones during 2017 and other deferred compensation

14. Compensation for these individuals reflects combined total from hospital and a related entity or through a management services contract.