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# Travis Brent Haire, Ph.D.

1606 Augusta Parkway  
Henryville, IN 47126  
(502) 494-1297

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## EDUCATION

### Indiana State University

Ph.D., 2015 – Educational Leadership  
Dissertation: *School Board Communication*

Terre Haute, IN

### Indiana State University

Ed.S., 2008 – Educational Leadership  
Superintendent License – August 2008

Terre Haute, IN

### Indiana University Southeast

M.S., 1997 – Education  
Administrative License – May 1998

New Albany, IN

### Hanover College

B.A., 1992 – History  
Certification 5-12 U.S. History, World History and Geography

Hanover, IN

## EMPLOYMENT

### Greater Clark County Schools

*Deputy Superintendent* 2012-Present

- Provide leadership assistance to the Superintendent in all facets of the district
- Responsible for the day-to-day operations of the district and act in place of the Superintendent in their absence
- Responsible for conducting School Board meetings in the absence of the Superintendent
- Assist the Superintendent in communicating information uniformly throughout the district
- District achieved Ford Next Generation Learning Designation
- Implemented College and Career initiative
- Implemented the PRIDE and Work ethic certificate initiatives for the district
- Established student internships and teacher externships
- Supervise all aspects of facilities and ensure buildings and grounds are properly maintained
- Supervise all functions of the Human Resources Department
- Provide advice and counsel for building administrators, teachers and community members on matters pertaining to Student Services
- Evaluates the effectiveness of the School Safety Specialist, Attendance Officer and Health Services Coordinator
- Assumes Responsibility for Title IX compliance
- Remains informed and up-to-date on educational trends and research findings
- Responsible for overseeing successful petition remonstrance for \$22 million

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*Assistant Superintendent for Leadership* 2009-2012

- Promote and monitor public relations for school, students, staff and community
- Initiate, direct and coordinate the curricular and instructional programs
- Provide overall supervision and evaluation of secondary building principals
- Direct the development, modification and evaluation of instructional programs

*Interim Superintendent* November 2008-June 2009

- Plan and prepare School Board Meetings
- Advised the Board of School Trustees on matters requiring Board Action
- Oversee \$100 Million budget
- Assume overall responsibility for 1,500 employees and 10,800 students
- Maintain compliance with state requirements
- Ensured that business operations were conducted according to state law
- Carried out negotiations, discussion and related matters as required by statute

*Director of Student Services* July 2006-November 2008

- Responsible for Corporation School Guidance Counselors
- Responsible for Corporation Health Services
- Responsible for Corporation Home School Advisors
- Serve as Corporation Expulsion Examiner
- Title IX/ Sexual Harassment/ Bullying Compliance Officer
- Coordinate Elementary and Middle School Athletic Committee
- Oversee the Alternative School Program

**New Albany High School** 2005 – 2006

*Assistant Principal for Staff Development* New Albany, IN

- Responsible for all school wide Professional Development
- Responsible for all aspects of Faculty Meetings
- Create master schedule, teacher assignments and classroom assignments
- Implemented New Teacher Orientation Program
- School treasurer; oversee all former 411 monies and extracurricular accounts
- Evaluate teachers; complete new teacher internships

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## **New Albany High School**

1998 - 2005

*Assistant Principal for Student Development*

New Albany, IN

- Responsible for student discipline for all grades
- Carryout all school suspensions and expulsions
- Created the student orientation program “Be A Better Bulldog”
- Worked with outside agencies to form effective partnerships

## **River Valley Middle School**

1995 - 1998

*Teacher / Team Leader*

Jeffersonville, IN

- Team Leader (1997-1998) responsible for five member team
- Provide instruction for seventh grade social studies classes

## **Jeffersonville High School**

1992-1995

*Instructor of the Alternative Education Program*

Jeffersonville, IN

- Established frame work for Alternative Program
- Responsible for 30 – 50 at-risk students

*Social Studies Teacher*

- Created a variety of daily lesson plans
- Responsible for 130 students daily

## **Greater Clark County Schools**

1993-1994

*Adult Education Instructor*

Jeffersonville, IN

- Responsible for maintaining Adult Education Program
- Provide instruction and motivation to adults seeking high school diploma

## **ADJUNCT PROFESSOR**

Spalding University Principal Leadership Preparation Program (2015-2017)

Marion College Principal Preparation Collaboration with Duke Energy (2015-2016)

## **Honors and Awards:**

- Employee of the Year for Administration Building (2017)
- Forty Under 40 selected by Business First (2009)
- Indiana School Safety Specialist (2007)
- Indiana Principal’s Leadership Academy Group 42 (2005-2007)
- Assistant Principal of the Year – District 12 (2004)

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## COMMUNITY LEADERSHIP:

### *Leadership Southern Indiana*

- *Member of the Board of Directors (July 2017)*

### *Southern Indiana YMCA*

- Member of the Board of Directors (2011-2014)

### *Community In Schools*

- Member of the Board of Directors (2007-2014)

### *Clark County Youth Coalition (2008-2009)*

- Board Member, At-large

### *Regional Youth Services*

- President of the Board of Directors (1995-1996) (2003-2004)
- Member of the Board of Directors (1992- 2001) (2002-2008)