

## FOCUS

## TOP SALARIES

## Executives who earn \$100,000 or more

The list below includes top-paid executives in the region's hospitals and health networks, as reported by the individual hospitals for fiscal 2015. Some individuals may have new titles and responsibilities. \*Individual is no longer with the organization.

**Joseph McDonald**  
President & CEO, Catholic Health  
**\$1,582,915**

**Jody Lomeo**  
CEO, Kaleida Health  
**\$1,324,753**

**James Kaskie\* 1**  
CEO (former), Kaleida Health  
**\$1,109,433**

**James Dunlop Jr.**  
Executive VP, CFO, Catholic Health  
**\$887,601**

**Mark Sullivan**  
Executive VP, COO, Catholic Health  
**\$831,321**

**Dr. Donald Trump\***  
President & CEO (former), Roswell Park Cancer Institute  
**\$740,659**

**Thom Loree**  
Clinical director, Erie County Medical Center  
**\$720,980**

**Michael Moley**  
Senior VP, human resources, Catholic Health  
**\$687,938**

**Candace Johnson**  
President & CEO, pharmacology and therapeutics chair, Roswell Park Cancer Institute  
**\$687,877**

**Jamal Ghani**  
Executive VP, COO, Kaleida Health  
**\$672,928**

**Timothy Finan2**  
President & CEO, Olean General Hospital  
**\$662,875**

**David Hughes**  
Executive VP, CMO, Kaleida Health  
**\$643,825**

**Richard Cleland\***  
CEO (former), Erie County Medical Center  
**\$637,739**

**Cheryl Klass**  
Senior VP operations, Buffalo General Medical Center, (now executive VP, chief nursing executive) Kaleida Health  
**\$631,169**

**Donald Boyd**  
Senior VP business development, Kaleida Health  
**\$619,810**

**Dr. Kunle Odunsi**  
Director, Center for Immunology, gynecologic chair, Roswell Park Cancer Institute  
**\$618,961**

**Dr. James Mohler**  
Senior VP translational research, urology chair, Roswell Park Cancer Institute  
**\$603,615**

**Dr. Alex Adjei**  
Senior VP clinical research, medicine chair, Roswell Park Cancer Institute  
**\$598,169**

**Dr. Brian D'Arcy**  
Senior VP, medical affairs, Catholic Health  
**\$588,913**

**Jonathan Swiatkowski**  
Executive VP, CFO, Kaleida Health  
**\$571,770**

**Toni Booker**  
Executive VP, HR officer, Kaleida Health  
**\$547,822**

**Dr. Michael Galang**  
Senior VP, CIO, Catholic Health  
**\$509,718**

**Peter Bergmann**  
President & CEO, Sisters of Charity Hospital  
**\$495,499**

**Charles Urlaub**  
President & CEO, Mercy Hospital  
**\$463,085**

**Brian Murray**  
Medical director, Erie County Medical Center  
**\$456,112**

**Christopher Lane**  
Senior VP operations, Millard Fillmore Suburban, DeGraff Memorial (now president of Buffalo General Medical Center), Kaleida Health  
**\$455,506**

**Anthony Colucci**  
General counsel, Erie County Medical Center  
**\$451,736**

**Joseph Ruffolo**  
President & CEO, Niagara Falls Memorial Medical Center  
**\$451,355**

**Dr. Timothy Gabryel**  
VP medical affairs, Mercy Hospital  
**\$447,520**

**Stephen Gary**  
CFO, Erie County Medical Center  
**\$441,347**

**Gary Tucker**  
President & CEO, Mount St. Mary's Hospital  
**\$440,125**

**Allegra Jaros**  
Senior VP operations, Women & Children's; president, Kaleida Health  
**\$425,302**

**James Millard**  
President & CEO, Kenmore Mercy Hospital  
**\$419,950**

**Thomas Quatroche**  
Senior VP planning, marketing, (now president & CEO) Erie County Medical Center  
**\$419,392**

**Daniel Ireland**  
President & CEO, United Memorial Medical Center  
**\$418,391**

**Alyson Spaulding**  
General counsel, Kaleida Health  
**\$393,763**

**Betsy Wright**  
President & CEO, UPMC Chautauqua at WCA  
**\$393,174**

**Gregory McDonald**  
VP finance/CFO, Roswell Park Cancer Institute  
**\$387,585**

**Nancy Sheehan**  
Senior VP legal services, general counsel, Catholic Health  
**\$380,105**

**Dr. Lee Ruotsi**  
Physician, medical director, Catholic Health  
**\$375,970**

**Maureen Nasca**  
Chief of service dentistry, Erie County Medical Center  
**\$373,840**

**Robert Chiavetta**  
VP finance/CFO, United Memorial Medical Center  
**\$368,778**

**Dr. Michael Edbauer**  
Chief clinical officer, Catholic Health  
**\$362,923**

**Richard Braun Jr.2**  
Senior VP finance, CFO, Olean General Hospital  
**\$360,816**

**Dr. Michael Merrill**  
Physician/VP medical affairs, United Memorial Medical Center  
**\$356,979**

**Michael Sexton**  
Chief institution operations officer, general counsel, Roswell Park Cancer Institute  
**\$352,938**

**Maria Foti**  
Senior VP, strategic planning, Catholic Health  
**\$347,846**

**Michael Hughes**  
Senior VP public affairs, marketing, Kaleida Health  
**\$335,700**

**Dr. Nady Shehata**  
VP medical affairs, Sisters of Charity Hospital  
**\$332,925**

**Mary Hoffman\***  
Senior VP operations, Erie County Medical Center  
**\$328,903**

**Andrei Gudkov**  
Senior VP basic science, cell stress biology chair, Roswell Park Cancer Institute  
**\$325,973**

**Stephen Franko III**  
VP finance, CFO, Mount St. Mary's Hospital  
**\$318,571**

**Richard Ferguson**  
Clinical director RPT, Erie County Medical Center  
**\$315,751**

**Kerry Kerlin**  
Chief information officer, Roswell Park Cancer Institute  
**\$307,501**

**William Mills2**  
Senior VP medical affairs, Olean General Hospital  
**\$300,003**

**Judith Maness\***  
President & CEO, Mount St. Mary's Hospital  
**\$299,732**

**Donald Eichenauer2**  
CEO, Wyoming County Community Hospital  
**\$297,000**

**Ronald Krawiec**  
Senior VP operations, Erie County Medical Center  
**\$287,772**

**Howard Sperry**  
Clinical director of medicine, Erie County Medical Center  
**\$285,290**

**Karen Ziemianski**  
Senior VP nursing, Erie County Medical Center  
**\$275,040**

**Dr. Grace Stringfellow**  
Chief of staff, VA WNY Healthcare System  
**\$268,365**

**Jeffrey Zewe2**  
Senior VP patient care services, Olean General Hospital  
**\$267,754**

**Laurel DiBrog**  
VP marketing and public affairs, Roswell Park Cancer Institute  
**\$267,187**

**Clare Haar**  
CEO, Eastern Niagara Hospital  
**\$246,069**

**Timothy McNamara2**  
Senior VP human resources, Olean General Hospital  
**\$245,691**

**Bartholomew Rodriguez**  
Senior VP mission integration, Catholic Health  
**\$244,505**

**Richard Skomra**  
Chief anesthesiologist, Erie County Medical Center  
**\$244,248**

**Jeffrey Morgan**  
VP finance, CFO, Brooks Memorial Hospital  
**\$241,260**

**Eva Benedict**  
Executive director, CEO, Jones Memorial Hospital  
**\$238,288**

**Nils Gunnensen**  
CEO, Bertrand Chaffee Hospital  
**\$236,299**

**Walter Ludwig**  
COO, Kenmore Mercy Hospital  
**\$227,879**

**Michael Sammarco**  
CFO, Erie County Medical Center  
**\$225,309**

**Jason Yaworsky2**  
Senior VP, CIO, Olean General Hospital  
**\$220,918**

**William Flynn**  
clinical director, Erie County Medical Center  
**\$214,385**

**Wendy Jacobson**  
CEO, Medina Memorial/Orleans Community Health  
**\$212,674**

**Leslie Feidt**  
CIO, Erie County Medical Center  
**\$211,077**

**Sheila Kee**  
COO, Niagara Falls Memorial Medical Center  
**\$207,153**

**Mary Beth Bowen**  
VP acute care services, United Memorial Medical Center  
**\$197,072**

**Martin Borzyak**  
COO, Sisters of Charity Hospital  
**\$192,575**

**Tracy Gates**  
CFO, Jones Memorial Hospital  
**\$183,228**

**Charles Nazzaro**  
CFO, UPMC Chautauqua at WCA  
**\$178,792**

**Michael Ickowski**  
CFO, Eastern Niagara Hospital  
**\$176,686**

**Kurt Calman**  
CIO/VP clinical services, United Memorial Medical Center  
**\$174,791**

**Brian Stiller**  
Medical center director, VA WNY Healthcare System  
**\$171,700**

**A. Jack Davis**  
VP administrative services, Brooks Memorial Hospital  
**\$170,261**

**David DiBacco**  
COO, Eastern Niagara Hospital  
**\$165,836**

**Jodi Witherell**  
VP quality/safety, Brooks Memorial Hospital  
**\$163,684**

**Eddie Bratko**  
COO, Mercy Hospital  
**\$156,813**

**John Galati**  
President & CEO, TLC Health Network  
**\$154,398**

**Cecil Miller III**  
VP ancillary and support services, UPMC Chautauqua at WCA  
**\$153,232**

**John Ormond**  
CFO, Cuba Memorial  
**\$152,074**

**Joanne Krolewski**  
VP, CNO, Niagara Falls Memorial Medical Center  
**\$151,615**

**Andrew Boser III**  
CEO, Cuba Memorial  
**\$150,624**

**Patricia Ballman\***  
Administrator, Westfield Memorial Hospital  
**\$147,352**

**Patricia Lind**  
Nurse executive, VA WNY Healthcare System  
**\$147,341**

**Lorraine Diggs**  
VP nursing, UPMC Chautauqua at WCA  
**\$146,481**

**Royce Calhoun**  
Associate medical center director, VA WNY Healthcare System  
**\$140,486**

**Thomas Birmingham**  
CFO, Medina Memorial/Orleans Community Health  
**\$138,635**

**Kenneth McNeil\*2**  
VP finance, Olean General Hospital  
**\$138,149**

**Gail Bagazzoli2**  
VP quality, Olean General Hospital  
**\$137,798**

**Rajesh Mehta**  
CFO, Niagara Falls Memorial Medical Center  
**\$136,810**

**William Wnuk**  
board director, Bertrand Chaffee Hospital  
**\$136,467**

**Dennis McCarthy2**  
VP communications and marketing, Olean General Hospital  
**\$135,933**

**Jonathan Lawrence\***  
Former CEO, Brooks Memorial Hospital  
**\$130,079**

**Charles Spicola**  
Director of pharmacy, TLC Health Network  
**\$127,075**

**Kathleen Brauen**  
Director of pharmacy, Medina Memorial/Orleans Community Health  
**\$122,434**

**Karen Fohl2**  
VP institutional advancement, Olean General Hospital  
**\$119,559**

**Paula Dresser**  
Chief nursing officer, Medina Memorial/Orleans Community Health  
**\$118,106**

**Danielle Bergman**  
Assistant director, VA WNY Healthcare System  
**\$112,606**

**Dr. Marlene Garone**  
VP medical affairs, UPMC Chautauqua at WCA  
**\$111,510**

**Michael Barnett**  
Director of pharmacy, Bertrand Chaffee Hospital  
**\$111,349**

**Norma Kerling**  
Clinical services director, Cuba Memorial  
**\$108,186**

**Dawn James**  
SNF administrator, Wyoming County Community Hospital  
**\$106,270**

**Michael Corcimiglia**  
COO, Wyoming County Community Hospital  
**\$101,658**

**John Eichner**  
Director of finance, TLC Health Network  
**\$100,749**