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# NCHL IDENTIFIES "BOLD" ORGANIZATIONS THAT ARE PREPARING LEADERS TO TRANSFORM HEALTHCARE

19 Health Systems Recognized for Leadership Development Practices

CHICAGO, October 17, 2016 -- The National Center for Healthcare Leadership (NCHL) has identified 19 leading "BOLD" healthcare organizations that are front-runners in using evidence-based leadership development practices to improve health and healthcare in their communities. These organizations ranked highest in NCHL's 2016 National Health Leadership Survey, which was sponsored by Cielo Healthcare.

BOLD—Best Organizations for Leadership Development—is NCHL's signature platform promoting sound leadership development practices as a critically important responsibility for healthcare-providing organizations and their senior leaders.

"BOLD helps identify, celebrate, and disseminate leadership development practices that can benefit other healthcare organizations," NCHL President Tim Rice said. "We congratulate those BOLD organizations for their innovation and commitment to leadership development."

The ten highest ranking BOLD organizations are: Banner Health (Phoenix), Carilion Clinic (Roanoke, VA), Carolinas HealthCare System (Charlotte, VA), Duke Regional Hospital (Durham, NC), Henry Ford Health System (Detroit, MI), Memorial Health System (Springfield, IL), Northwell Health (Great Neck, NY), Penn Medicine (Philadelphia, PA), Stanford Children's Health/Lucile Packard Children's Hospital Stanford (Palo Alto, CA), and Tenet Healthcare (Dallas, TX).

Nine organizations that are recognized as Organizations of Distinction are: Aurora Health Care (Milwaukee, WI), BayCare Health System (Tampa, FL), Cleveland Clinic (Cleveland, OH), Cone Health (Greensboro, NC), Deaconess Health System (Evansville, IN), Magee Rehabilitation Hospital (Philadelphia, PA), Palmetto Health (Columbia, SC), Renown Health (Reno, NV), and Yale New Haven Hospital (New Haven, CT).

"BOLD honors health systems for their commitment to leadership development,," Cielo Healthcare President Jill Schwieters said. "There is no more important work than developing great leaders to serve, and BOLD illuminates approaches that are most effective."

NCHL will recognize BOLD awardees and Organizations of Distinction at its 2016 Human Capital Investment Conference on November 15-16 at The Ritz-Carlton Chicago. On November 15, industry leaders will explore to ways to create organizational culture that is innovative, collaborative, and resilient. That evening, Christine Cassel, MD, planning dean of Kaiser Permanente School of Medicine, will be honored as the 2016 recipient of the *Gail L. Warden Leadership Excellence Award*. The next day will showcase the leadership best practices of leading healthcare organizations, such as attracting and selecting leaders, talent management, coaching, diversity leadership, and succession planning.

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### ABOUT THE NATIONAL CENTER FOR HEALTHCARE LEADERSHIP

The National Center for Healthcare Leadership (NCHL), a Chicago-based not-for-profit organization, is an industry catalyst to ensure the availability of accountable and transformational healthcare leadership for the 21st century. Its vision is to improve the health of the public through leadership and organizational excellence. For more information please visit NCHL's website at www.nchl.org.

### ABOUT CIELO HEALTHCARE

Cielo Healthcare is the world's leading provider of strategic Recruitment Process Outsourcing solutions for the healthcare industry. Cielo Healthcare leverages its deep provider expertise, customized, innovative solutions and entrepreneurial agility to help clients achieve sustained people advantage and outstanding organizational outcomes. Cielo Healthcare knows talent is rising, and with it, healthcare's opportunity to rise above. For more information, visit cielohealthcare.com.