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Congratulations to Managing Principal, Chris Walton, on being named one of Phoenix's 40 under 40. We are beyond proud to have one of our market leaders be selected for such an estimable award.

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40 UNDER 40
HONOREES!




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Nicole Maas
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Michael Seaver
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Beth Stiner
VLI Class 35

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A graphic at the bottom of the page featuring the text "40 UNDER 40" in a stylized font. The "40" is large and white, with "UNDER" in smaller orange letters. Below it, there are illustrations of a baseball, a football, a basketball, and a tennis racket.

40 UNDER 40

40
UNDER
40



NICOLE
MAROULAKOS GOODWIN

GREENBERG TRAURIG LLP



NICOLE
MAROULAKOS
GOODWIN

AGE
39

Title: Shareholder and chairwoman – Phoenix Litigation Practice

Company: Greenberg Traurig LLP

Career highlights: Every time we get a win for a client; being named administrative shareholder of the Phoenix office.

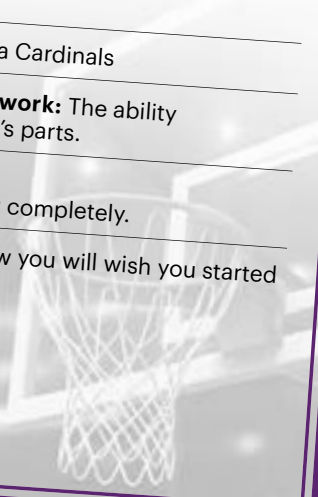
Favorite sport: Boxing

Favorite team or player: Arizona Cardinals

What's the importance of teamwork: The ability to transcend the sum of the team's parts.

Your best coach: My husband – I trust his judgment completely.

Personal mantra: A year from now you will wish you started today.



DR. JOHN
DENBOER

AGE
39

Title: Founder and chief medical officer

Company: Smart Brain Aging Inc.

Career highlights: Helping to prevent dementia

Favorite sport: Tennis, rugby

Favorite team or player: Phoenix Rugby

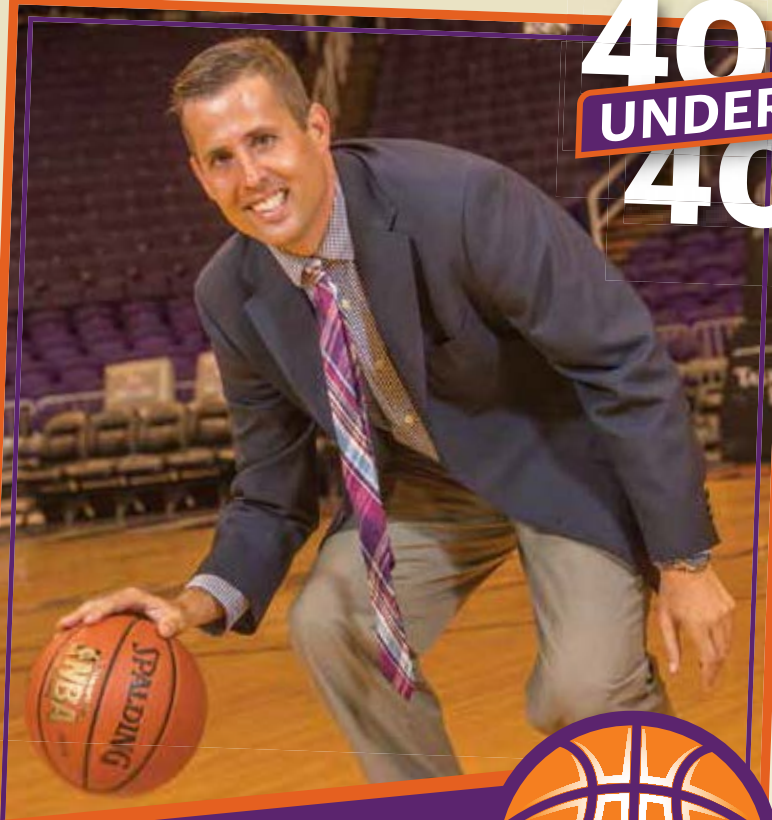
Importance of teamwork: It's everything.

Your best coach: Many; high school tennis coach Dan Abraham

Personal mantra: NOW (No Other Way) from Gary Busey



40
UNDER
40



DR. JOHN
DENBOER

SMART BRAIN AGING INC.



40 UNDER 40

40
UNDER
40



MICHAEL S.
SEAVER

SEAVER CONSULTING LLC

MICHAEL S.
SEAVER

AGE
36

Title: Founder and CEO

Company: Seaver Consulting LLC

Career highlights: Thunderbird School of Global Management MBA graduate in 2010; Arizona's top 35 Entrepreneurs 35 & Younger by the *Arizona Republic* in 2013; in partnership with Robert Half and Financial Executives Research Foundation, published "Creating a Leadership Pipeline: Developing the Millennial Generation into Finance Leaders"; board of directors for Big Brothers Big Sisters of Central Arizona; member of Valley Leadership Institute Class 38

Favorite sport: Golf

Favorite team or player: The underdog who overcomes the most obstacles to win.

Importance of teamwork: Teamwork reminds us to choose the collective goal over personal ambition.

Your best coach: The past. I admire others who have used life's lessons to identify their passion, overcome recurring fears and move from success to societal significance.

Personal mantra: Direction is more important than speed.

Steptoe
STEPTOE & JOHNSON LLP

Congratulations to Steptoe partner
Tim Overton for being a
2016 Class of 40 Under 40 Honoree.

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- LONDON
- LOS ANGELES
- NEW YORK
- PALO ALTO
- PHOENIX
- WASHINGTON

www.steptoe.com

40 UNDER 40

40
UNDER
40



BETH
STINER

BANNER HEALTH



BETH
STINER

AGE
40

Title: Vice president of human resources,
Banner University Medicine

Company: Banner Health

Career highlights: Leading the integration of University of Arizona Health Network into Banner Health; winning the International Coaches Federation Prism Award as part of Banner's coaching team; having the opportunity to lead the design and implementation of programs that led to Banner being recognized as a leader.

Favorite sport: Beach volleyball

Favorite team or player: Michigan State Spartans

Importance of teamwork: It is fulfilling to collaborate with others, tap into the gifts each person brings and create something greater than you imagined when you were working independently.

Your best coach: Professionally, Kathy Bollinger, executive vice president of Banner Health. Personally, my mom. Her coaching is always grounding you in who you are, what you are about and being your best self.

Personal mantra: I lean on the mantra "It's easier than you think it is" and find ways to take steps towards the goal or simplify the approach.

ALAIN
MONROY

AGE
30

Title: Associate

Company: JPMorgan Chase & Co.

Title: President

Company: Association of Latino Professionals For America Phoenix

Career highlights: Former U.S. Army captain and parachutist-Ranger serving with the 82nd Airborne Division in Afghanistan; seven years on active duty; selected for the JPMorgan Chase Military Officer Executive Development Program; selected as president of the Phoenix Chapter of ALPFA

Favorite sport: Baseball

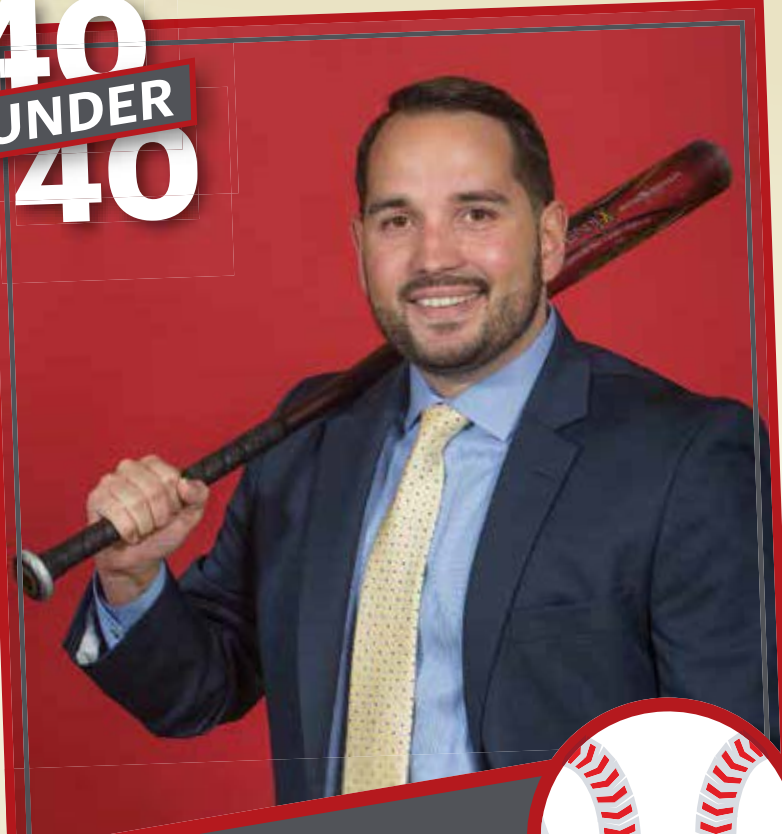
Favorite team: Atlanta Braves

Importance of teamwork: To be able to work in teams is the most important skill that a leader must master.

Your best coach: Army ROTC instructor in college, 1st Sgt. George Ortega, who taught me to be the exception and not the norm.


Personal mantra: "Remember that it is the actions, and not the commission, that make the officer, and that there is more expected from him, than the title." – George Washington

40
UNDER
40



ALAIN
MONROY

ASSOCIATION OF LATINO PROFESSIONALS
FOR AMERICA PHOENIX





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- Kate Maynard Hickman, Senior Vice President, Treasury Management Sales, Alliance Bank of Arizona & Incoming Vice Chair of Ryan House

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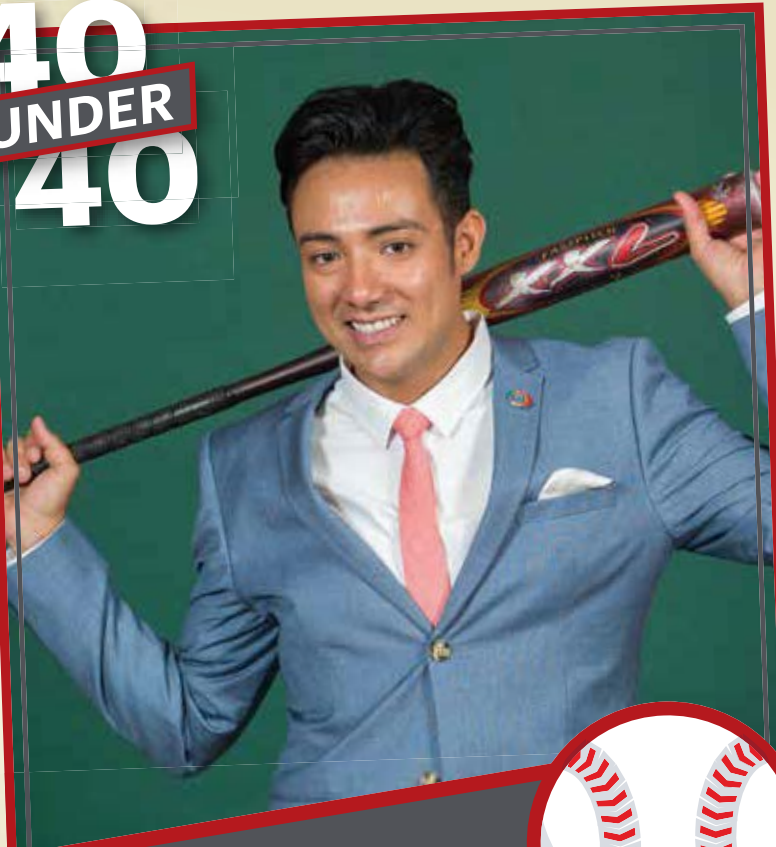
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OF ARIZONA



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40 UNDER 40

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UNDER
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DANNY
MORAN JR.



SALT RIVER PROJECT

DANNY
MORAN JR.

AGE
34

Title: Senior online communication strategist

Company: Salt River Project

Career highlights: Being accepted as a member of Phoenix Suns Charities 88 in 2016; Being voted in as a member of one n ten's board in 2015; winning the SRP President's Spirit of Volunteer award in 2014; planning my first Fresh Brunch in 2012 for one n ten; landing my first agency job in the Valley in 2006 at Sacks PR; Landing a freelance PR gig in New York with Ralph Lauren; Meeting the UK's top fashion editors from magazines like Vogue and W in 2005 while interning at Gucci's PR office in London; overcoming my first on-the-job mistake while interning at Gucci's PR office in London, the loss of a dress well over 1,500 British pounds; graduating in 2005 with my master's degree from Boston University.

Favorite sport: Wine tasting.

Favorite team or player: I cheer on team Tannins

Importance of teamwork: To foster creativity, while driving each other to be the best.

Your best coach: Ambition and my dad. Ambition drives me, while my dad inspires me to do it with honor and dignity.

Personal mantra: Today I won't dream about success. I'll work for it.

DR. TABITHA G.
MOE

AGE
36

Title: Adult congenital cardiologist

Company: Arizona Pediatric Cardiology

Career highlights: Our team at Phoenix Children's Hospital was awarded as a site for a Pediatric Heart Network Trial, FUEL; leader of the PCH cardiology team that partnered with the hospital's Radiology Department to perform the first fractional flow reserve-computed tomography procedure in a patient with complex congenital heart disease.

Favorite sport: Road races with my family

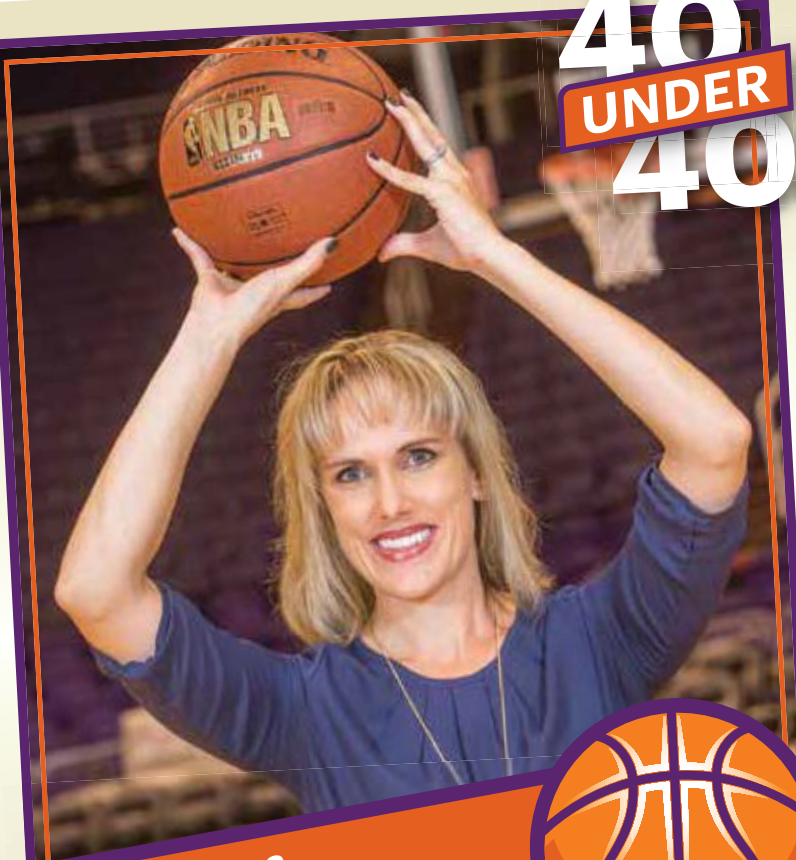
Favorite team or player: Dara Torres or Kerri Walsh Jennings

Importance of teamwork: Teamwork allows the strengths of each member to elevate the entire team's performance to the highest achievable level. This engenders a healthy sense of competition, creativity, and support for any project or task to be achieved.

Your best coach: My father, Dr. Richard Moe. It is his servant's heart, desire to care for others, and passion for medicine that shaped much of my early years and continues to inspire me on my path today.

Personal mantra: "Persistence is the ability to move from failure to failure without a loss of enthusiasm." — Winston Churchill

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DR. TABITHA G.
MOE



ARIZONA PEDIATRIC CARDIOLOGY

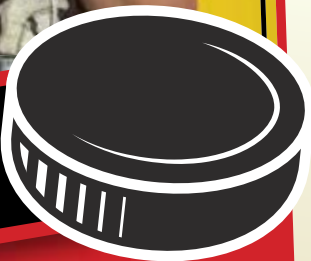
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KRISTIN
PRISCELLA

ARIZONA SCIENCE CENTER



KRISTIN
PRISCELLA

AGE
38

Title: Chief strategy officer

Company: Arizona Science Center

Career highlights: I'm extremely proud to have been part of the senior leadership team since joining the center in 2007. The highlight has been establishing long-term, results-driven partnerships that resulted in deepening the impact of the center's mission of inspiring curious minds through science.

Favorite sport: Women's volleyball

Favorite team or player: Misty May-Treanor

Importance of teamwork: It truly makes the dream work. A team that works well together learns over time to master communication, agility, and strengths-based delegation. Each of these are essential skills that playing competitive sports for most of my life helped teach me and they continue to serve me well in my professional career.

Who has been your best coach: My dad. He was always there as part cheerleader and part critical coach. That balance was essential and gave me the grit and confidence that helped get me to where I am today.

Personal mantra: Focus on the next right decision.



Nicole Maas //
Senior Managing Director of Marketing + Communications
KITCHELL

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- #EmployeeOwner
- #Mom
- #Crossfit
- #Wisconsin
- #FortyUnder40**
- #Winning

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40 UNDER 40

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JAIME LYN
GONZALES



DMB INC.

JAIME LYN
GONZALES

AGE
36

Title: Senior community engagement manager

Company: DMB Inc. at Verrado and Marley Park

Career highlights: Joined a renowned company and having fun building one-of-a-kind communities for 12 years; created civic engagement programs and community-building events from the ground up with thousands of residents and diverse stakeholders; two-time graduate from Arizona State University; community service roles locally and globally; awarded by Clinton Global Initiatives University, ASU's Innovation Challenge, the Arizona We Want Institute and Leadership West

Favorite sport: Spring training baseball

Favorite team or player: They're not in the MLB, but I am in awe of Team Hoyt and the limitless sacrifice made to unleash a child's spirit.

Importance of teamwork: Teamwork makes the dream work. It's not cliché; it's the reality and privilege I experience daily with a passionate and talented dream team.

Your best coach: He knows my abilities, encourages and challenges me lovingly, and is someone I admire most – my husband.

Personal mantra: Life is too short for laziness. Give everything you have to everything you love.

NICOLE
MAAS

AGE
37

Title: Senior managing director of marketing and communications

Company: Kitchell

Career highlights: The youngest and only female on an all-male leadership team in a male-dominated industry.

Favorite sport: Watch, football; play, crossfit and fastpitch softball

Favorite team or player: Green Bay Packers, Wisconsin Badgers, Milwaukee Brewers

Importance of teamwork: Touches all aspects of life from sports to family to business.

Who has been your best coach: My dad.

Personal mantra: "Define success on your own terms, achieve it by your own rules, and build a life you are proud to live." — Anne Sweeny



40
UNDER
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NICOLE
MAAS



KITCHELL

Congratulations, Sun Devils!



Andrew Chaifetz
Founder & CEO, NoteBowl



Vivek Kopparthi
CEO, NeoLight



Neel Mehta
Co-founder & partner, EpiFinder



Sidnee Peck
CEO, SMART Brain Aging



Robert Yao
Co-founder & CEO, EpiFinder

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.....
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40 UNDER 40

40
UNDER
40



SARA
REGAN

SQUIRE PATTON BOGGS LLC

SARA
REGAN

AGE
39

Title: Partner

Company: Squire Patton Boggs LLC

Career highlights: I am a trial lawyer, so my favorite memory is my first jury verdict many years ago. But every trial victory is a highlight.

Favorite sport: Baseball

Favorite team or player: Oakland A's and Arizona Wildcats

Importance of teamwork: My husband and I are a team. My coworkers and I are a team. With a good team and hard work, there are no limits on what a person can accomplish, personally or professionally.

Your best coach: My parents, who taught me to take risks, work hard, be tough and be the most prepared person in the room.

Personal mantra: When I am overwhelmed: "This too shall pass." If I am nervous or uncertain, I ask "What's the worst that can happen?" And general words to live by: "It is better to light a candle than curse the darkness."

VIVEK
KOPPARTHI

AGE
26

Title: Co-founder and CEO

Company: NeoLight

Career highlights: Co-founded NeoLight, a med-tech startup developing technology for the newborn care market; held leadership positions in organizations with 100-plus employees; conducted research in cutting-edge technology; advised startups and has consulted for global corporations; recognized as one of the top innovators of Arizona and has presented at several conferences, such as SXSW Eco.

Favorite sport: Cricket

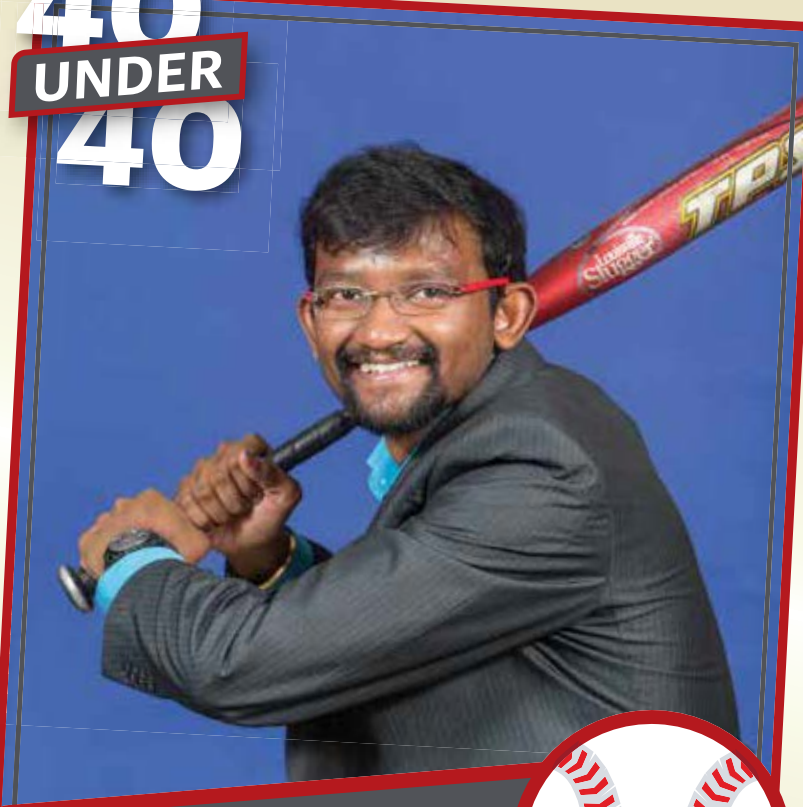
Favorite team or player: Virender Sehwag

Importance of teamwork: Globally, jaundice takes about 1,293 babies every day. Literally every single infant of the above number would either die or survive with permanent brain damage. At NeoLight, we were able to come up with a solution to save all these babies with teamwork. None of us would have been able to pull it off individually.

Your best coach: My parents.

Personal mantra: I live by a personal code of conduct called the 3H philosophy: humility, hunger and the hustle.

40
UNDER
40



VIVEK
KOPPARTHI

NEOLIGHT

40 UNDER 40



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UNDER
40

JODY
FARLEY-BERENS

SINGLETON MOMS

JODY
FARLEY-BERENS

AGE
39

Title: Executive director and founder

Company: Singleton Moms

Career highlights: I had the honor of being a part of the 2015 Top 10 CNN Heroes. This experience introduced me to the most incredible people. The endorsement from such a reliable media outlet helped to increase Singleton Moms' authenticity within our community.

Favorite sport: Football

Favorite team or player: Russel Wilson

Importance of teamwork: Without teamwork, nothing can grow or thrive. It does, in fact, take a village.

Your best coach: There would be no way to pick one. Having a wonderful support system is a blessing beyond words.

Personal mantra: Steve Jobs said it best: "The people who are crazy enough to think they can change the world are the ones who do." I think sometimes the simplest ideas can get overlooked, but they can oftentimes be the most impactful.

HOW BRIGHT
CAN A
SHOOTING STAR
SHINE?



Congratulations Kristin Priscella on 40 under 40!

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40 UNDER 40

40
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40



ROOPALI
DESAI

COPPERSMITH BROCKELMAN



ROOPALI
DESAI

AGE
38

Title: Partner

Company: Coppersmith Brockelman PLC

Career highlights: As a partner with Coppersmith Brockelman, I've carved a niche among the state's top election and government law attorneys. I also litigate complex commercial disputes. Prior to becoming a lawyer, I worked in social services, which originally instilled a commitment to civil justice.

Favorite sport: Soccer

Favorite team or player: Larry Fitzgerald

Importance of teamwork: The success I've experienced can always be tracked back to a team. The people I am surrounded by, personally and professionally, have provided me tremendous support, knowledge and compassion. Teamwork is crucial for accomplishing defined goals and experiencing personal growth. Combining the skills and viewpoints of multiple people can help you succeed far beyond your own parameters.

Your best coach: At Coppersmith Brockelman, I've been fortunate to work with numerous experienced lawyers who have helped me hone my expertise and grow personally.

Personal mantra: Power through and give 100 percent.

NICOLE
JOHNSON

AGE
34

Title: Vice president

Company: Lovitt & Touche

Career highlights: The greatest career highlights while helping businesses with insurance needs stem from the privilege of working at Lovitt & Touche, one of the nation's largest independent insurance brokerages. I've had the honor of helping leave an indelible mark on the lives of thousands through Make-A-Wish and create what I hope will be a lasting legacy through the Women's Networking Group.

Favorite sport: Basketball

Favorite team or player: San Francisco Giants

Importance of teamwork: Life is a full-on team effort with no one person having all the answers. Our teams make us stronger and more apt to think bigger, reach higher and achieve greater.

Your best coach: My high school basketball coach Scott Espinoza Brown, who proved to me at an early age that drive, determination and work ethic will help you achieve your dreams.

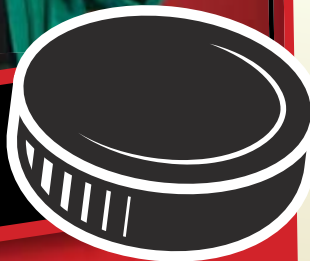
Personal mantra: Live, Laugh, Love.

40
UNDER
40



NICOLE
JOHNSON

LOVITT & TOUCHE



40 UNDER 40

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UNDER
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TRAVIS
LEACH

BALLARD SPAHR LLP

TRAVIS
LEACH

AGE
38

Title: Partner

Company: Ballard Spahr LLP

Career highlights: Representing clients in the purchase of a professional sports franchise; representing clients as they grow their businesses, notably a small private-equity client that expanded its portfolio through multiple transactions, and a public company in its securities filings, public offerings and multiple transactions to grow its business.

Favorite sport: Football, and now hockey since my son became active in the sport.

Favorite team or player: Arizona State University football

Importance of teamwork: Teamwork is critical to the success of any project. All members need to understand their roles, their value to the group, and the collective goal. Solid teamwork results in better product or deliverable.

Your best coach: I wouldn't call her a coach, but my wife is my closest adviser. She helps to provide me with balance and perspective.

Personal mantra: Focus on today.

DANITA JELANI
RIOS

AGE
35

Title: CEO

Company: The Veterans Directory

Career Highlights: CEO of the Veterans Directory.org; President of Creighton Square Inc.; past academic facilitator for the World Academy for the Future of Women at Sias University in Xinzheng, China; past president of Rios Trading LLC; former financial adviser and limited partner with Edward Jones.

Favorite Sport: Brazilian samba dancing

Favorite Team or Player: Arizona Cardinals

Importance of teamwork: Teamwork gives us an opportunity to use our best skills for the shared vision of a group. Teamwork can also show us where we need to let go and trust others.

Your best coach: Gerry Jones, World War II veteran and Purple Heart recipient. Gerry demonstrated how fulfilling life can be when we take 100 percent responsibility for everything that occurs in our lives.

Personal Mantra: "There is no limit to what can be accomplished if it doesn't matter who gets the credit." — Ralph Waldo Emerson

40
UNDER
40



DANITA JELANI
RIOS

THE VETERANS DIRECTORY

40 UNDER 40

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UNDER
40



KRISTEN
SHROYER

ONEHOPE WINE

AGE
33

Title: Co-founder and vice president of national accounts

Company: OneHope Wine

Career highlights: Growing the OneHope brand from out of the back of our cars to national and international distribution, selling more than 250,000 cases; surpassing \$2 million in donations to our partner nonprofits; the acquisition of our 10-acre vineyard property in Napa Valley.

Favorite sport: Baseball

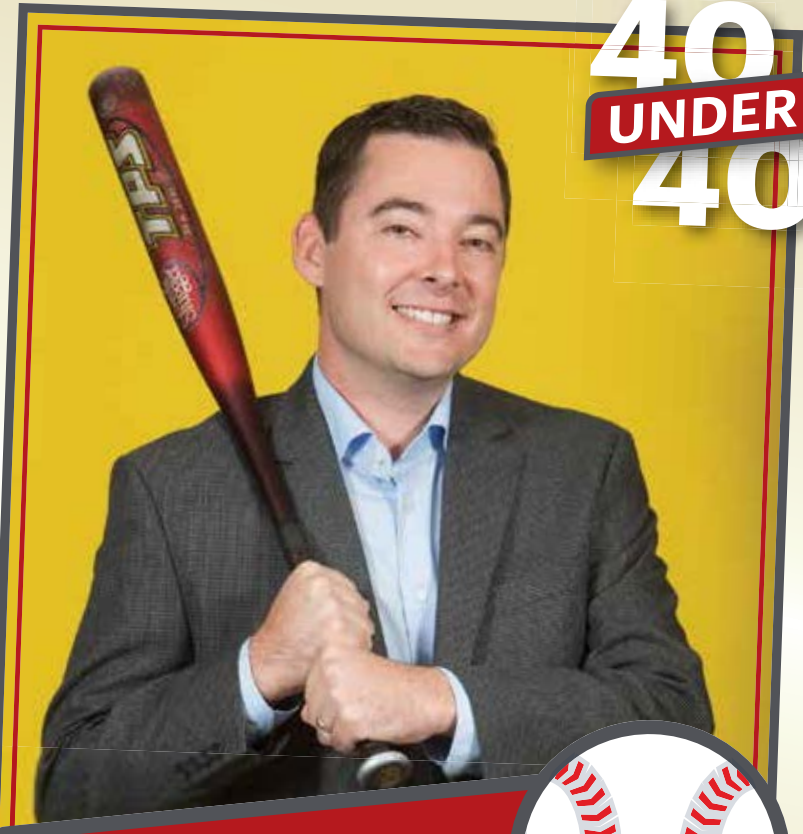
Favorite team or player: Arizona Diamondbacks

Importance of teamwork: Teamwork is everything when building a business. Our company started as a small group of eight people, but being able to work together allowed us to succeed and grow.

Your best coach: My parents instilled a strong work ethic in me at a young age and always encouraged me to pursue my dreams.

Personal mantra: "Entitled to nothing, grateful for everything."

40
UNDER
40



ERROL
BERRY

PRINT.SAVE.REPEAT.

AGE
36

Title: Founder and CEO

Company: Print.Save.Repeat.

Career highlights: Founded startup Print.Save.Repeat. in 2011, and four years later the company was named to the Inc. 500 list, as the 346th fastest-growing private company in the U.S., and the eighth fastest-growing company in Arizona.

Favorite sport: Football


Favorite team or player: Arizona Cardinals

Importance of teamwork: Teamwork multiplies the skills and abilities of individuals and allows us to minimize our own individual weaknesses.

Your best coach: My dad. He modeled how to be a faithful husband and father, taught me to work diligently and to strive for excellence in everything I do.

Personal mantra: "Rejoice in hope, be patient in tribulation, be constant in prayer." —Romans 12:12

40
UNDER
40



KRISTEN
SHROYER

ONEHOPE WINE

AGE
33

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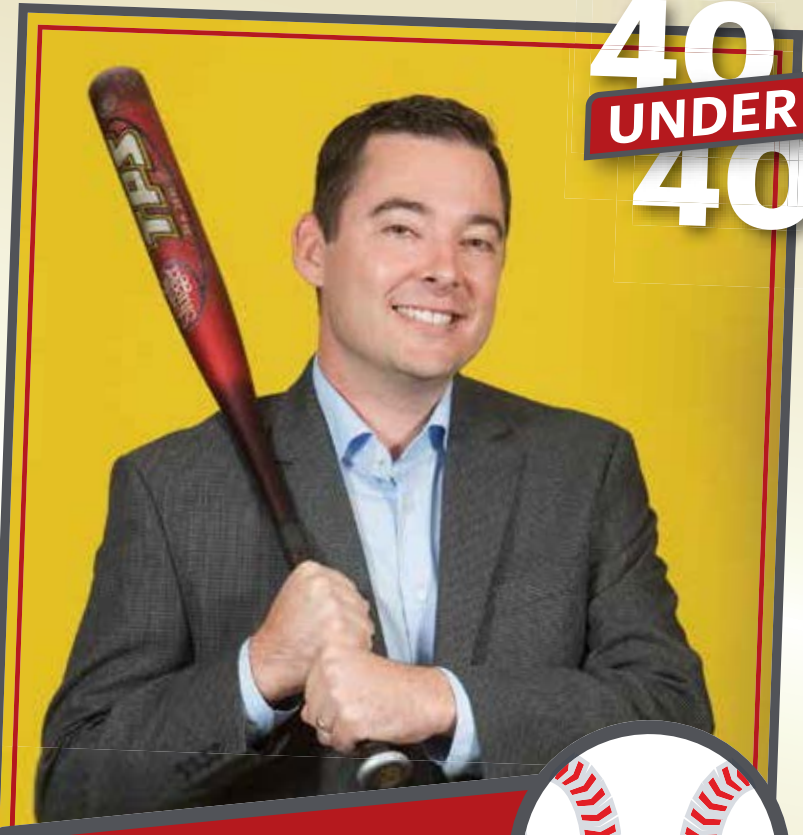
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ERROL
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PRINT.SAVE.REPEAT.

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40 UNDER 40

40
UNDER
40



ANDREW
CHAIFETZ

NOTEBOWL INC.



ANDREW
CHAIFETZ

AGE
24

Title: Founder and CEO

Company: NoteBowl Inc.

Career highlights: Started NoteBowl, a next-generation social learning platform, from my dorm room; advocated for change in student government and selected as student body chief of staff for University of Arizona; served as Microsoft Senior Student Partner evangelizing products and services on campus; founded InnovateUA, which fosters a culture of technology, innovation and entrepreneurship on the University of Arizona campus; partnered with Google and got the chance to visit their Silicon Valley campus; 2014-15 ASU Edson Entrepreneurship Initiative \$15,000 award recipient; raised more than \$1 million in venture funding for NoteBowl.

Favorite sport: Football


Favorite team or player: Derek Jeter

Importance of teamwork: It's all about the team. Without a team, there's no product or company. Teamwork gets you on the path toward building something special and with purpose.

Who has been your best coach: My dad.

Personal mantra: Always ask why.

SQUIRE
PATTON BOGGS



Congratulations

We are proud to congratulate partner Sara Regan on being named among the 2016 "40 Under 40" by the *Phoenix Business Journal*

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Intel congratulates the Phoenix Business Journal's 2016 40 under 40 class and is proud to recognize employees like Koran Hardimon. Intel has a long legacy of employee excellence and commitment to the local community. In 2015, Intel employees volunteered more than 161,000 hours in local schools and nonprofits generating \$1.2 million in matching grants.

intel

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HOSPITALS

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Congratulations

Dr. Tabitha Moe, Phoenix Children's Heart Center
and all of this year's 40 Under 40 honorees



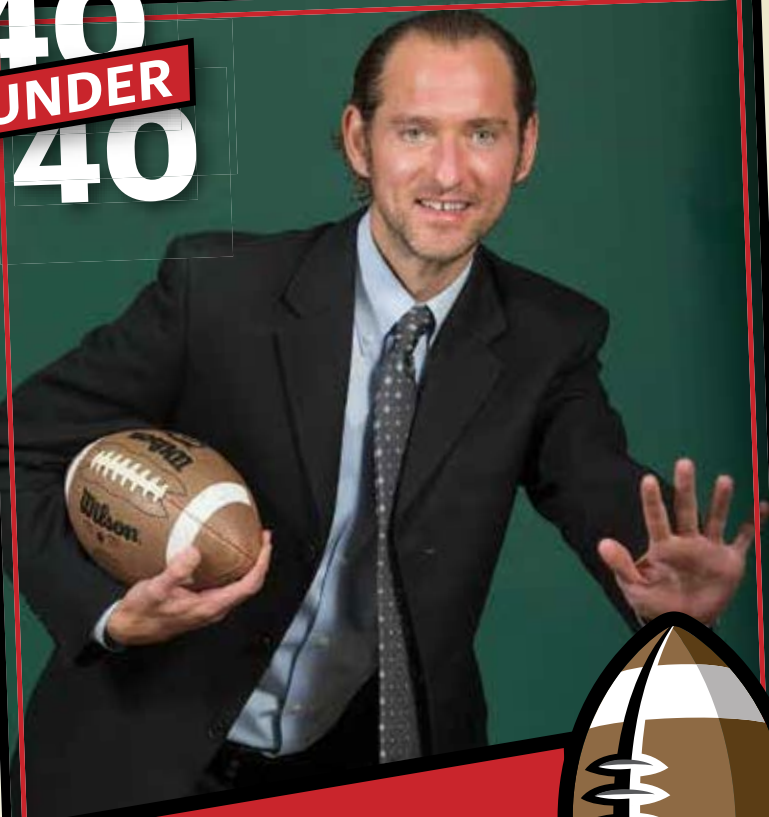
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40 UNDER 40

40
UNDER
40



BEN
CILEK

APOLLO EDUCATION GROUP INC.



BEN
CILEK

AGE
39

Title: Senior director of financial planning and analysis

Company: Apollo Education Group Inc.

Career highlights: Creating a financial reporting department upon merger of America West and US Airways and providing other key accounting and finance support for the integration; providing key corporate finance support to a complex transaction resulting in the acquisition of a publicly traded company I was working for by a private equity firm.

Favorite sport: College football

Favorite team or player: Iowa Hawkeyes

Importance of teamwork: Teamwork provides the ability to create a synergistic result that is not possible when people are working on their own

Your best coach: My high school football coach who taught us to believe, do your best always and in all ways, and never give up.

Personal mantra: What got you here won't get you there.



JESSICA
LANGBAUM

AGE
39

Title: Principal scientist

Company: Banner Alzheimer's Institute

Career highlights: Launch of the Alzheimer's Prevention Initiative trial program that includes almost \$50 million in National Institutes of Health grants and \$30 million in philanthropic funding; enrolling more than 220,000 people into the Alzheimer's Prevention Registry (endALZnow.org) and launch of GeneMatch.

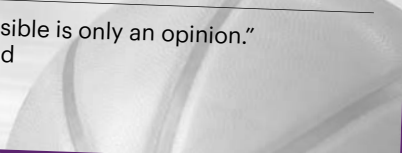
Favorite sport: My daughter's swim team and son's baseball team

Favorite team or player: 9-year old daughter, Nicole, and 6-year old son, Seth

Importance of teamwork: It is only because of having collaborators all over the world that we are able to do cutting-edge science aimed at preventing Alzheimer's disease

Your best coach: Dr. Pierre Tariot and Dr. Eric Reiman at Banner Alzheimer's Institute

Personal mantra: "Impossible is only an opinion."
— Jerre and Mary Joy Stead



40
UNDER
40



JESSICA
LANGBAUM

BANNER ALZHEIMER'S INSTITUTE



40 UNDER 40

JACINDA
DAWSON

AGE
39

Title: Program director

Company: Helping Hands for Single Moms

Career highlights: I host a Holiday Happiness event that provides Christmas to about 70 single mother-headed families each year. I provide supportive services that allow an average of 13 single moms to graduate each semester and reach financial independence.

Favorite sport: Baseball and horseback riding

Favorite team or player: My children, Chase and Paige

Importance of teamwork: Teamwork builds relationships.

Your best coach: My amazing Mom, Cathy.

Personal mantra: I can, and I will!



40
UNDER
40

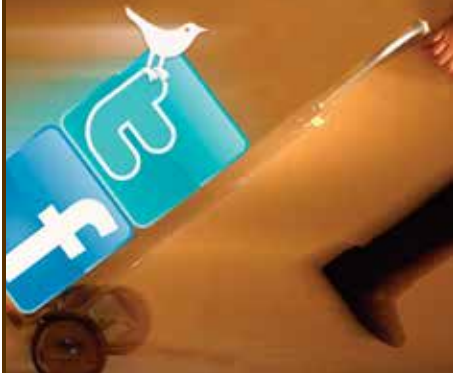
JACINDA
DAWSON

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NICOLE JOHNSON
Sales Executive



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Alliance Residential is proud to
congratulate Travis Shumake for being
named a member of the Phoenix Business
Journal's 40 Under 40 Class of 2016.

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community leadership rivals his success as
a game-changer in the Multi-family Industry.



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For being selected as two of the
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Neel Mehta

Robert Yao

40 UNDER 40

40
UNDER
40



DAVID E.
SELLERS

LGE DESIGN BUILD



DAVID E.
SELLERS

AGE
38

Title: President

Company: LGE Design Build

Career highlights: Surviving and thriving during a tough real estate recession; bringing architecture in house with LGE; being a part of successful area transformations such as Heritage District in Gilbert and midtown Phoenix.

Favorite sport: Football

Favorite team or player: Arizona Cardinals

Importance of teamwork: Proper teamwork multiplies the success of a group, makes each individual's job easier, and enhances the spirit of the team. No matter if this is the teamwork between a husband and wife in providing the best platform for their family to be successful or teamwork in the workplace having a proper team in place in vital for success.

Your best coach: David R. Sellers

Personal mantra: Either I will find a way, or I will make one.



SIDNEE
PECK

AGE
34

Title: CEO

Company: Smart Brain Aging Inc.

Career highlights: First COO role with technology company, Alaris; co-founded consulting company and trained teams globally in lean innovation; launched Center for Entrepreneurship at the Arizona State University W.P. Carey School of Business; currently teaching entrepreneurship in seventh year; Smart Brain Aging awarded Arizona Innovation Challenge grant in 2016

Favorite sport: College football

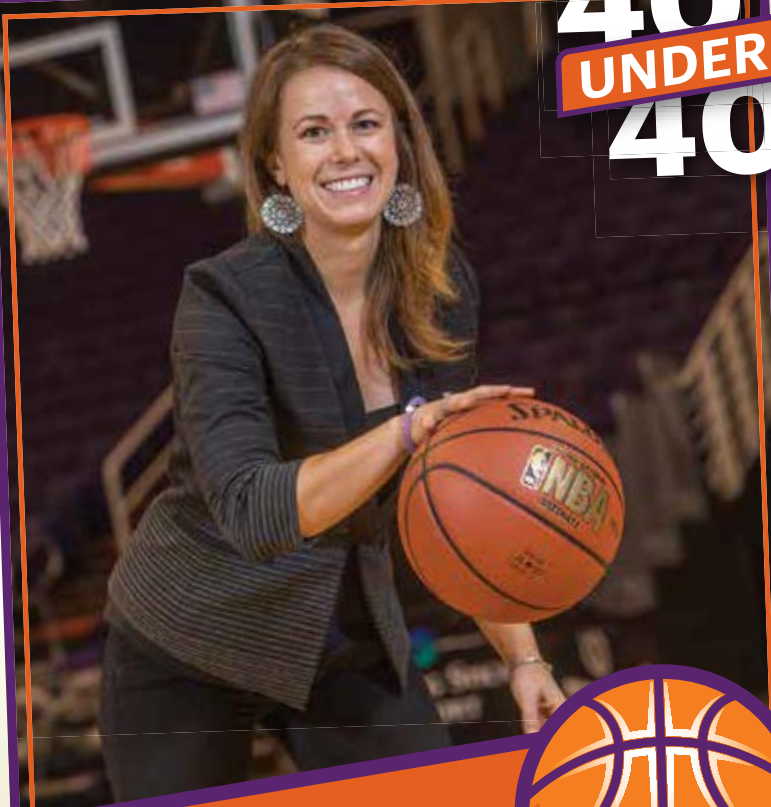
Favorite team or player: ASU Sun Devils

Importance of teamwork: As each member of a team carries the load they can carry best, teams allow an individual to spend her effort on the things at which she excels.

Your best coach: Thank you to all of my coaches. Most recently, the team at Center for Entrepreneurial Innovation (Patti and Nate) have gone above and beyond, coaching me professionally, personally, spiritually, and emotionally. They provide the tough feedback I need. I'm ever grateful. And every day the business is my coach.

Personal mantra: Be here now.

40
UNDER
40



SIDNEE
PECK

SMART BRAIN AGING, INC.



40 UNDER 40

40
UNDER
40



GINA
APRESA



WELLS FARGO & CO.

GINA
APRESA

AGE
32

Title: Business initiatives manager

Company: Wells Fargo & Co.

Career highlights: Masters degree in information management, PMP and scum master certification

Favorite sport: Boxing

Favorite team or player: DND

Importance of teamwork: Together as a team, not only can we accomplish more, but also deliver a better result because of the diversity that everybody brings to the table.

Your best coach: My mother

Personal mantra: Everything happens for a reason in life, even when we don't understand the why at the moment it happens, it will all make sense at the right moment.



CHRISTOPHER
WALTON

AGE
39

Title: Managing principal

Company: Cresa

Career highlights: Consistently recognized as a top producer and awarded Rookie of the Year and President's Circle, which includes the highest revenue-producing brokers nationally; one of the youngest managing principals within Cresa and serves on the strategic leadership council; took a sabbatical and worked remotely in 2011, while attending the French Culinary Institute in New York City; serves on the regional board of Teach for America.

Favorite sport: Kite surfing

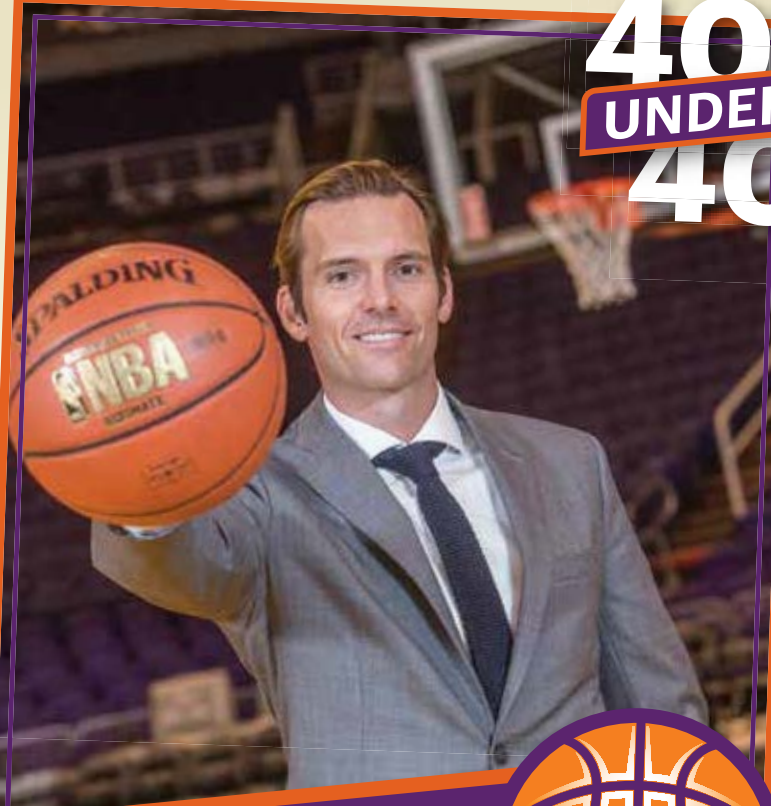
Favorite team or player: Rafael Nadal

Importance of teamwork: Working with a team can be very productive. At the same time, independent thought and action can also yield meaningful results.

Your best coach: In recent years, I have been doing a fair amount of self study by deconstructing high performers and their habits, actions and what make them successful. Books, Podcasts and many of the stories of those that exemplify my definition of success, have been the biggest inspiration.

Personal mantra: "Train yourself to let go of everything you fear to lose" —Yoda

40
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CHRISTOPHER
WALTON



CRESA

40 UNDER 40

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UNDER
40



SEAN
STUTZMAN

ORION INVESTMENT REAL ESTATE
AND BABY REESA FOUNDATION

SEAN
STUTZMAN

AGE
36

Title: Co-founder and principal

Company: Orion Investment Real Estate and Baby Reesa Foundation

Career highlights: Helping build Orion into a premier commercial real estate firm, going from two brokers to more than 25 with nearly \$1 billion in transaction volume since the company's inception in 2009.

Favorite sport: Baseball

Favorite team or player: Paul Goldschmidt, who is a humble superstar on the field and a selfless philanthropist off the field.

Importance of teamwork: In our business, as in most, teamwork is everything. At Orion we've built a culture of cooperation and synergy where we all root for each other.

Your best coach: My dad was my best coach, best friend and biggest fan.

Personal mantra: "Things turn out best for the people who make the best of the way things turn out." — John Wooden

JEREMY
BABENDURE

AGE
37

Title: Executive director, Arizona SciTech and the Arizona Technology Council Foundation; assistant research professor, Arizona State University School of Molecular Sciences

Company: Arizona Commerce Authority

Career highlights: Eight years of experience work on molecular sensors with Dr. Roger Tsien and Dr. Neal Woodbury and 11 years of experience in STEM education and outreach; launched Arizona's largest celebration of STEM, the Arizona SciTech Festival and national Science Festival Alliance; created the nation's first chief science officers, students elected by their peers to advocate for STEM and innovation in their schools and community; Flinn Scholar and Flinn/Brown Fellow; raised more than \$18 million in federal, corporate and foundational grants; husband and father of four children

Favorite sport: Bowling

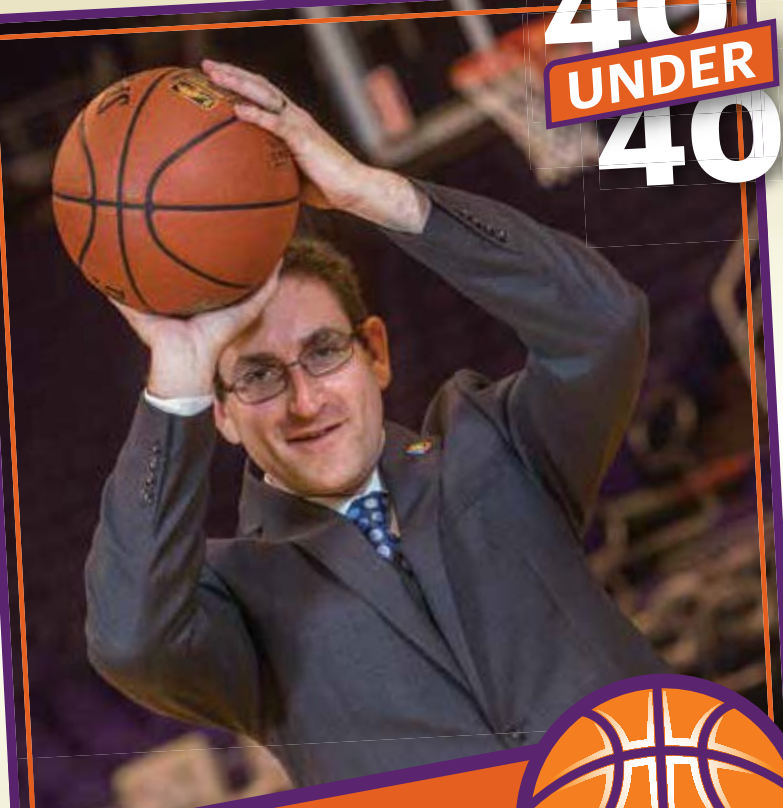
Favorite team or player: Nebraska Cornhuskers

Importance of teamwork: Complement one another's skill sets to amplify your impact.

Your best coach: My doctoral adviser, the late Dr. Roger Tsien

Personal mantra: Chance favors the prepared mind

40
UNDER
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JEREMY
BABENDURE

ARIZONA COMMERCE AUTHORITY

PHOENIX
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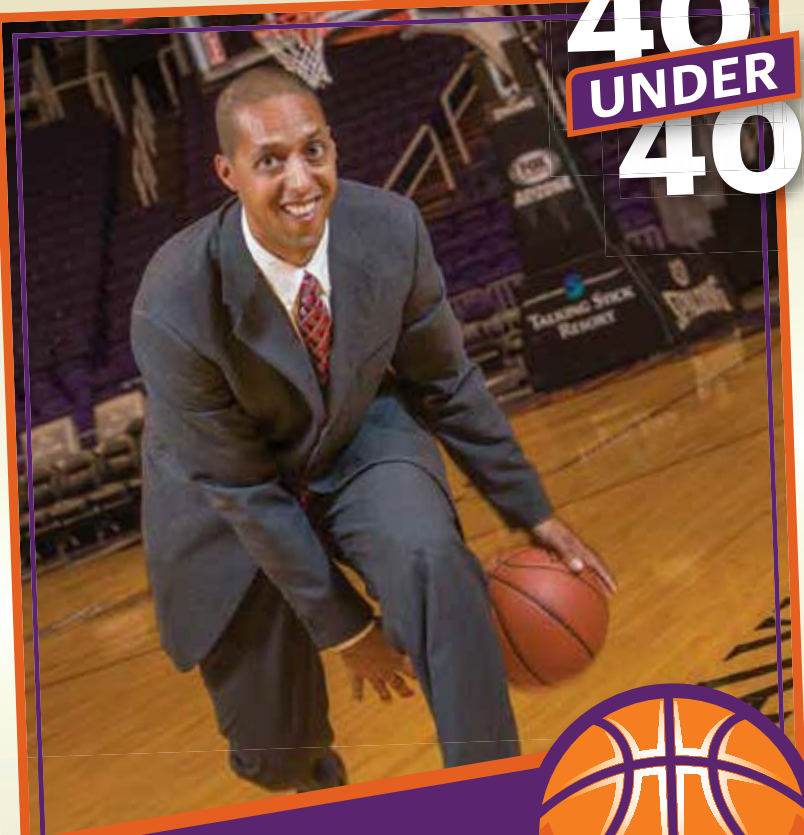
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40 UNDER 40



40
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TIM
OVERTON

STEPTOE & JOHNSON LLP

TIM
OVERTON

AGE
37

Title: Partner

Company: Steptoe & Johnson LLP

Career highlights: I have been the lead and sometimes the only attorney in multiple cases and trials from early in my career. While that may happen regularly for attorneys who have solo practices or practice at small firms, it is somewhat extraordinary for young attorneys at medium to large firms.

Favorite sport: To play – basketball; to watch – college football

Favorite team or player: Brigham Young University

Importance of teamwork: Teamwork is key to creating the best product and to each individual growing by influencing and being influenced by others.

Your best coach: My wife is my best coach because she is honest with me, always encourages me and finds the positive in all situations.

Personal mantra: You can't do everything for everyone everywhere, but you can do something for someone somewhere.

NEEL
MEHTA

AGE
27

Title: Partner, co-founder and chief strategy officer

Company: EpiFinder Inc.

Career highlights: Being honored as one of the 35 top Arizona entrepreneurs under age 35; the development of EpiFinder and work with several major hospitals and specialty clinics; serving as a mentor for Desert Canvas, a group that helps people lead happier and healthier lives.

Keys to being a team player: Vision, execution and confidence

Passion: Bringing about positive change in people's lives through using technology in healthcare innovation.

40
UNDER
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NEEL
MEHTA

EPIFINDER INC.

40 UNDER 40



**40
UNDER
40**

**KORAN
HARDIMON**
INTEL CORP.

**KORAN
HARDIMON**

AGE
38

Title: Global diversity and inclusion retention WarmLine program manager

Company: Intel Corp.

Career highlights: National board member of Seed Spot; Valley Leadership Institute alumni, Class 37; 40 Under 40 Recipient, 2016


Favorite sport: Track and field

Favorite team or player: Indianapolis Colts

Importance of teamwork: "Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results." — Andrew Carnegie

Your best coach: Mother and sister

Personal mantra: Everything is about perspective.



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40 UNDER 40

40
UNDER
40



MELISSA
HOLM

GENSLER



MELISSA
HOLM

AGE
38

Title: Senior associate, design director

Company: Gensler

Career highlights: Most recently, becoming a well-accredited professional.

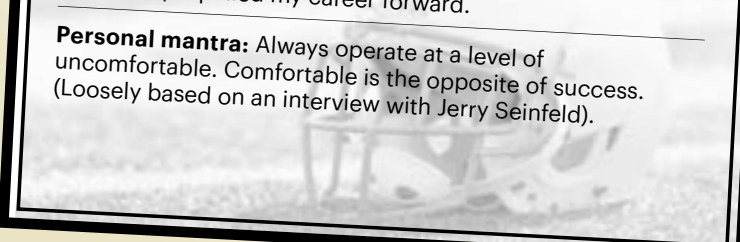
Favorite sport: Football

Favorite team or player: Being born and raised in Chicago, the Bears

Importance of teamwork: I feel that innovative and exceptional work is the outcome of many minds working together at the table. Effective teamwork is critical to the nature of all current business environments.

Your best coach: My husband has not only been my best coach, but also my biggest supporter. Utilizing an amazing person to be a sounding board has given me great perspective, and has allowed me to pursue critical avenues that have propelled my career forward.

Personal mantra: Always operate at a level of uncomfortable. Comfortable is the opposite of success. (Loosely based on an interview with Jerry Seinfeld).



GABRIELE
BERTACCINI

AGE
30

Title: Founder and executive chef

Company: iL Tocco Food

Career highlights: Award winner of best chef at the Scottsdale Culinary Festival in 2012 and 2013; Best of our Valley for *Phoenix Magazine* 2014-15; Best young chef 2012 from *Il Gambero Rosso* magazine; raised \$50,000 for the AIDS/LifeCycle 2016 charity bike ride; has raised more than \$1 million for charity during 2014 and 2015 combined.

Favorite sport: Sailing

Favorite team or player: Italy Football Team

Importance of teamwork: The difference between success and failure is a great team. Your success as an entrepreneur depends on your ability to build and inspire a team. Teamwork is the fuel that allows common people to attain uncommon results.

Your best coach: I have many, but one of the most important ones in my life has been and continues to be my good friend Brian Spicker, vice president of Valley of the Sun United Way.

Personal mantra: Leadership is a privilege not a right. Live in the present, resolve with the past, and create you ideal future.



40
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GABRIELE
BERTACCINI

IL TOCCO FOOD



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5:30-8:30PM

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SMART Brain Aging

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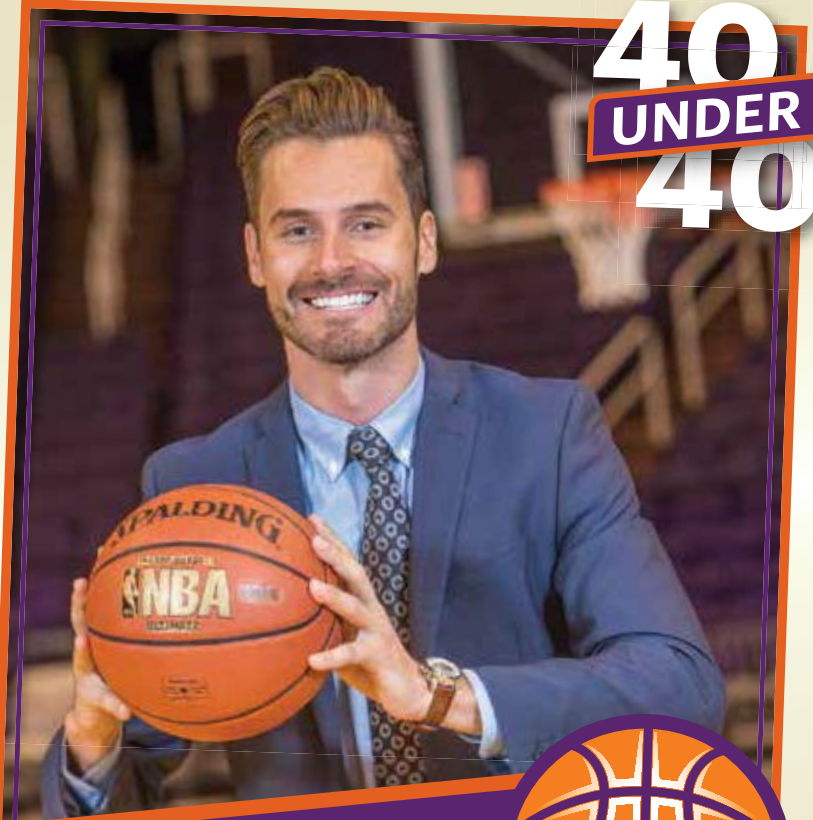


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40 UNDER 40



40
UNDER
40

TRAVIS
SHUMAKE

CITYSCAPE RESIDENCES, ALLIANCE RESIDENTIAL



TRAVIS
SHUMAKE

AGE
32

Title: General manager

Company: CityScape Residences, Alliance Residential

Career highlights: Phoenix Suns Charities 88 board member, Ronald McDonald House Charities board of directors, one-n-ten board of directors, Founder: phxDAN, Valley Leadership Class 37

Favorite sport: Basketball

Favorite team or player: Candice Dupree

Importance of teamwork: People support what they help create.

Your best coach: Keri Conyers

Personal mantra: Love Phoenix or leave Phoenix.



MELISSA A.
BENGTSON

AGE
39

Title: Partner, corporate and securities

Company: DLA Piper LLP

Career highlights: I was one of only 18 attorneys (and one of only four corporate attorneys) in the U.S. who were elected partner at DLA Piper in 2016. I was also the first “homegrown” partner and first female corporate partner in DLA’s Phoenix office since it opened in 2007.

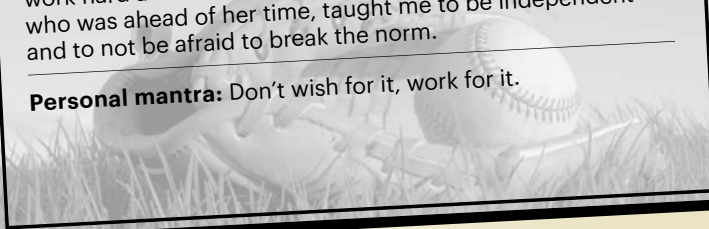
Favorite sport: If I have to pick, basketball.

Favorite team or player: None. Picking a favorite sport was really pushing it for me.

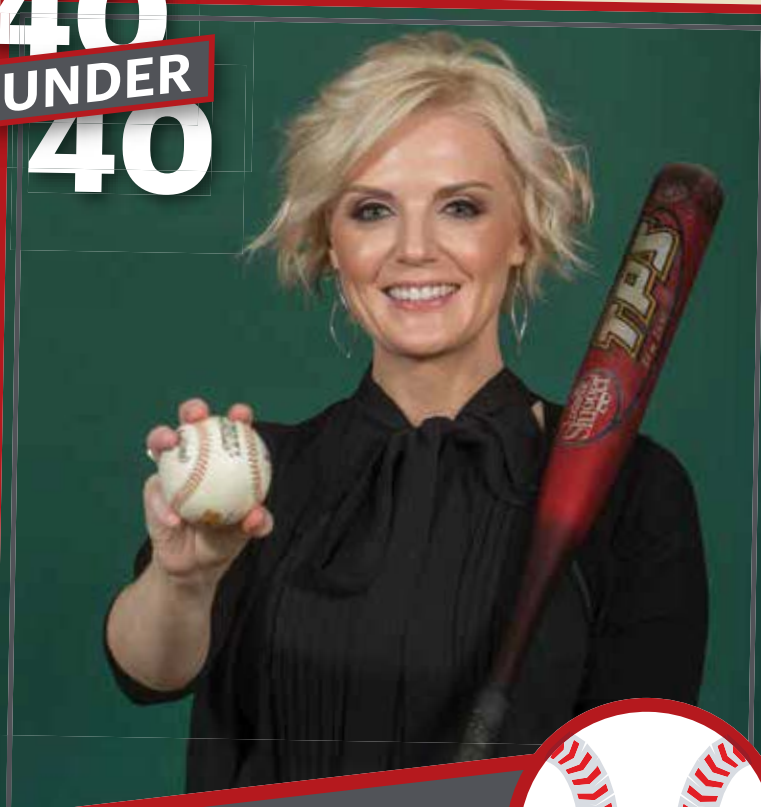
Importance of teamwork: Teamwork is important because it creates efficiency, encourages knowledge sharing and creativity, and produces optimal solutions.

Your best coach: Both my grandfather and grandmother. Through example, my grandfather, a farmer, taught me to work hard and live simply, and my grandmother, a woman who was ahead of her time, taught me to be independent and to not be afraid to break the norm.

Personal mantra: Don’t wish for it, work for it.



40
UNDER
40



MELISSA A.
BENGTSON

DLA PIPER LLP



40 UNDER 40

40
UNDER
40



SAM
ALPERT

JUNIOR ACHIEVEMENT



SAM
ALPERT

AGE
37

Title: Senior vice president,
business development

Company: Junior Achievement

Career highlights: Getting involved in the community as a board member, mentor, volunteer and nonprofit employee in organizations such as Friendly House, Big Brothers Big Sisters, Scottsdale Prevention Institute, Greater Phoenix Chamber of Commerce, Paiute Neighborhood Center and now Junior Achievement; starting and running a successful business, creating jobs and providing service to so many cool, diverse clients such as Dunkin' Donuts, My Sister's Closet, Alice Cooper, Fatburger, Mountainside Fitness and KJZZ-NPR. I had a great time as an entrepreneur and now enjoy working for an organization that prepares kids for entrepreneurship and the workforce.

Favorite sport: Tennis

Favorite team or player: Boris Becker

Importance of teamwork: It is everything. The whole is definitely greater than the sum of its parts.

Your best coach: My family

Personal mantra: Be a good person and treat others respectfully and fairly.

KATE
MAYNARD HICKMAN

AGE
38

Title: Senior vice president

Company: Alliance Bank of Arizona

Career highlights: I started my career at Alliance Bank 13 years ago and have loved watching it grow to a bank that has become well-known and a major player throughout the state; being able to grow my career with the bank and be recognized and promoted from within has been an amazing experience.

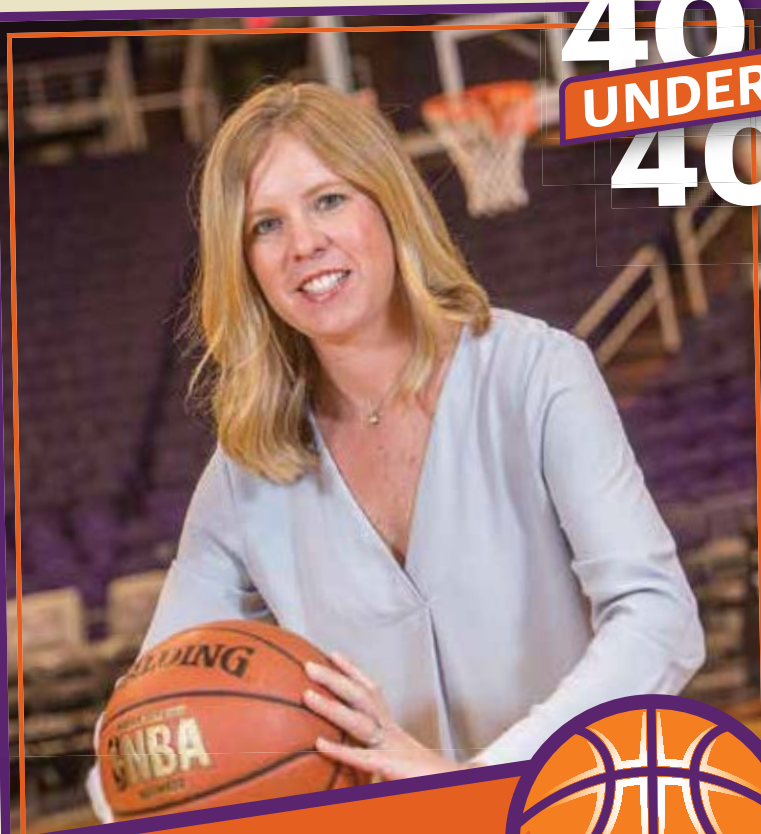
Favorite sport: Football to watch, golf to play

Favorite team or player: University of Alabama Crimson Tide

Importance of teamwork: Knowing there is a group of people all motivated to see our company succeed. I am fortunate to have a cohesive team that is willing to step and help each other to make sure that our end goal is accomplished.


Your best coach: My two daughters. They taught me that everyone plays a role in making our family successful and that it cannot be run as a dictatorship. They are 15 and 11 now, but even at young ages, they wanted input into our weekend plans, our meals, our vacations, etc., and that it was important that we all compromised. I learned that it is important to have this same attitude in the workplace and that everyone is deserving of a voice.

40
UNDER
40



KATE
MAYNARD HICKMAN

ALLIANCE BANK OF ARIZONA



40 UNDER 40



**40
UNDER
40**

**ROBERT
YAO**

EPIFINDER INC.

**ROBERT
YAO**

AGE
39

Title: Co-founder and CEO

Company: EpiFinder Inc.

Career highlights: 2016 *Phoenix Business Journal* 40 under 40; 2016 Flinn Foundation; 2016 Arizona State University Outstanding Graduate Student Leader 2015 Changemaker Entrepreneur of the Year; 2015 Edson Alumni Program High Performance Team; 2015 BioAccel finalist; 2015 GCU Idea Challenge finalist; 2015 ACVC finalist; 2015 ASU Startup Bootcamp winner; 2015 BIGi Challenge winner; 2015 ASU Open Pitch winner; 2014 ASU Edson winner; 2014 SeedSpot winner

Favorite sport: Basketball

Favorite team or player: Michael Jordan

Importance of teamwork: Good communication and trust in the team is key.

Your best coach: SeedSpot and ASU SkySong mentors

Personal mantra: Take care of your health first: sleep, eat, then work.

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Park Howell
Founder & CEO
Park & Co



DeeAnn Palin
Founder
OnPoint Business Solutions

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40 UNDER 40

**SARIKA
DESAI**

AGE
34

Title: Preventative cardiologist

Company: Arizona Heart Institute/Tenet Health Care

Career highlights: Selected by the American College of Cardiology as one of 40 national emerging advocates for patients rights in the U.S.; elected as the women in cardiology chair for the state of Arizona; serving my patients on a daily basis to keep them alive and heart healthy; physician-speaker on women and heart disease for the American Heart Association

Favorite sport: Basketball

Favorite team or player: Favorite player is Michael Jordan because, just like a doctor, doesn't stop being a doctor working through a 104-degree fever he never did stop fighting and playing.

Your best coach: My coaches are my parents, who have sacrificed everything they had to ensure their daughter would be successful.

Personal mantra: Let your smile change the world, but don't ever let the world change your smile!

40 UNDER 40



**SARIKA
DESAI**

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Business Summit

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NOV 10 7 - 10:00 AM

Mark your calendars to join the *Phoenix Business Journal* for an incredible morning of information, education, and networking for veteran business owners and transitioning service members.

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CONGRATULATIONS

to all of the Phoenix Business Journal's Forty-Under-40 Class of 2016!



**Dr. Babendure with his AZ Chief Science Officers,
U.S. Chief Technology Officer Megan Smith**
July 2016

DEDICATED • DRIVEN • PASSIONATE • INSPIRING • ADVOCATE • ACCESSIBLE

Special Shout out to Dr. Jeremy Babendure, the creator of the AZ SciTech Festival and the Chief Science Officers program!

He has a natural ability to make connections to science and technology in everyday life, for all people. His ability to inspire diverse members of the community to collaborate, strengthens the STEM landscape in our state.





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A LEADER IN ARIZONA’S LEGAL LANDSCAPE

Congratulations to litigation shareholder, **Nicole M. Goodwin**, for her recognition in the *Phoenix Business Journal’s* 2016 class of 40 Under 40.

Greenberg Traurig is the “Go To” law firm for Phoenix business. We are trusted advisors to clients who demand real-world legal advice, practicing both locally and nationally at the intersection of business, government, and the law. Our Phoenix practice areas include commercial litigation, mergers & acquisitions, municipal and corporate finance, labor and employment, real estate, bankruptcy, and intellectual property.

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GT’s Phoenix attorneys have deep Valley roots and are committed to our community. Our lawyers hold high-level positions in numerous local professional, charitable and civic organizations, including the American Heart Association, Anti-Defamation League, ASU Art Museum, Barrow Neurological Foundation, Crisis Nursery Foundation, Desert Botanical Garden, Frank Lloyd Wright Foundation, Fresh Start Women’s Foundation, Junior Achievement and Southwest Autism Research & Resource Center. GT’s culture is built on a strong tradition of service, and we commend the *Phoenix Business Journal* for its spotlight on our community’s next generation of leaders.

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