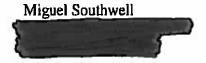


KASIM REED

OFFICE OF THE MAYOR 55 TRINITY AVENUE, S.W. SUITE 2400 ATLANTA, GEORGIA 30303 TEL (404) 330-6100

DAN GORDON

May 20, 2016



Re: Termination of your employment with the City of Atlanta

## Dear Miguel:

This letter is to memorialize our telephone conversation earlier today, which was necessary because you were unable to meet at 10:30 this morning.

As discussed, your services are no longer required by the City of Atlanta. You were given the opportunity to submit a resignation in lieu of termination, but declined to resign at this juncture.

Accordingly, please be advised that your employment with the City is terminated effective at the close of business today, May 20, 2016. The courier who delivers this letter to you will also pick up any City property such as cell phones, laptops, identification badges or security passes in your possession.

On behalf of the City of Atlanta, I thank you for your service and wish you the best of luck in your future endeavors.

Sincerely,

Dan Gordon, COO

cc: Kristin Wilson, Deputy COO