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Daiichi-Sankyo

Received

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Layoff/WARN

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Phone +1 973 944 2600
www.dsi.com

December 11, 2015

Via Overnight UPS

Laura Wheat, Mayor
Westlake Town Hall
3 Village Circle, Suite #202
Westlake, TX 76262

Re: WARN Notification

Dear Mayor Wheat:

Daiichi Sankyo, Inc. (“DSI”) is hereby providing you with advance notice of certain impending employment actions affecting employees of DSI reporting into DSI’s sales facilities at 9 Village Circle (Suite 530) Westlake, TX 76262 (referred to at our Company as “the Dallas Sales Office”).

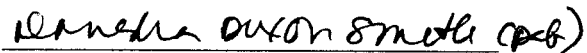
These employment actions are part of a restructuring of DSI’s sales operations throughout the United States. The employees who will be terminated in this restructuring include employees who work at or who report into the Dallas Sales Office (“Dallas Employees”). We are providing you with this information to the extent notice may be required under the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq.

Commencing today and over the next two (2) months, DSI will be terminating the employment of approximately 1000 employees nationwide. Most of the impacted employees work from their homes and reside outside of the state of Texas. Today, the Company notified 18 employees who report into the Dallas Sales Office of their terminations and, of these employees, 7 are residents of Texas. The effective date of those employees notified today is February 10, 2016. The notifications of impacted employees reporting into the Dallas Sales Office are presently expected to occur between approximately December 11, 2015 and January 29, 2016. Attached is a listing of the job titles of the affected positions and the number of employees in each job classification who work at or report into the Dallas Sales Office. As additional notifications are made to Dallas Employees, we will update your offices.

The job losses associated with the restructuring of operations are expected to be permanent and the affected employees (none of whom is covered by a collective bargaining agreement) do not have bumping and/or recall rights.

Please forward requests for further information to the undersigned by email (ddixonsmith@dsi.com) or phone ((973) 944-2998).

Respectfully,


Danesha Dixon Smith
Vice President, Human Resources

cc: Texas Workforce Commission
Attn: Layoff/WARN
101 E 15th St, Rm 404T
Austin, TX 78778-0001