Subject line: An update on this Friday evening

I was really proud of our team this week. So many interviews impressive and inspiring. I was proud of the level of preparation and professionalism. As I've told some of you, I walked away from many of those conversations with new appreciation and new ideas.

I thank you for the spirit in the room throughout some very awkward days. Thank you for keeping a supportive spirit and doing good journalism for our community despite your own personal distractions and worries.

We did come to some decisions about our new leadership team.

First, I want to let you know that Laura has decided, after much consideration, that News Director here is not the right spot for her. She has been a terrific inspiration in our room these last couple of years and we will truly miss that. I wish her ALL the best in whatever next step she feels is right for her and her family.

Second, I am happy to introduce you to more than half of our new leadership team at this time.

Congratulations to...

Jordan Kellogg, our new consumer experience director
Carl Weiser, public accountability strategist
Kate McGinty, place matters strategist
Meghan Wesley, daily news coach
Michael McCarter, visuals coach
Justin Duke, audience analyst

I am thrilled to work with this talented and inventive group of leaders. They are committed to understanding what our community -- current and new, print and digital -- need from us. They are devoted to helping all of us serve those readers. They have fabulous ideas and skills. And, as importantly, a positive and optimistic spirit.

Next week will be a big week. We will do interviews through Thursday.

Jordan, Carl and Kate will join me as the local editors on the interview teams next week. After next week, we will lay out how the transition will work.

Thank you again for being such good journalists and pros this week. I know it's very hard, so I thank you in advance for supporting each other in a positive way next week too.

Please let me or KC know what we can do to help.