



Mr. James H. Hance, Jr.

James Hance is an operating executive of The Carlyle Group LP, focused on the global market strategies segment and the financial services sector in New York. He also serves on the board of directors.

Prior to joining Carlyle in 2005, Mr. Hance served as vice chairman of Bank of America from 1993 until his retirement on January 31, 2005, and served as chief financial officer from 1988 to 2004. Prior to joining Bank of America, Mr. Hance spent 17 years with Price Waterhouse (now PriceWaterhouseCoopers LLP).

He is also a director of Duke Energy Corporation, Cousins Properties, Inc., Ford Motor Company, and Acuity Brands, Inc. Mr. Hance is a former director of Sprint-Nextel Corporation, Rayonier, Inc., EnPro Industries, Morgan Stanley, and Bank of America Corporation.

Mr. Hance graduated from Westminster College and received a master's degree in business administration from Washington University in St. Louis. He is a certified public accountant. Mr. Hance serves on the board of trustees at Washington University in St. Louis and Johnson and Wales University in Providence, Rhode Island, and Charlotte, NC.

Mr. Hance is a member of the following clubs: Augusta National Golf Club; Quail Hollow Club; Charlotte Country Club; John's Island Club; Red Stick Golf Club; Wianno Club; The Beach Club in Centerville, Massachusetts; the University Club in New York, and the Charlotte City Club.