

Amy M Williams, Director, Diversity & Inclusion  
Belk, Inc. | 2801 W. Tyvola Road Charlotte, NC 28217 | [belk.com](http://belk.com)



Amy joined Belk, the largest family-owned and operated department retailer in the United States in May 2014, with over 300 stores, employing almost 24,000 people, she assumes responsibility for enterprise-wide Diversity & Inclusion. She joins Belk from Sears Holdings Corporation (SHC), the nation's largest integrated retailer with more than 230,000 employees, made up of iconic brands including Sears and Kmart, as well as leading consumer brands, Kenmore, Craftsman and DieHard.

During her tenure with SHC, Amy was successful in launching a new corporate-wide Associate Charitable Giving and Volunteer Program as well as reinstating the Sears-Roebuck Foundation from dormancy. Amy served as subject matter expert and strategic partner to business unit executive teams, HR, SHC's 10 Employee Resource Groups and national nonprofit partners providing leadership to strengthen and leverage an inclusive work environment that engaged associates to support overall business performance.

Prior to SHC, Amy was with Cargill, Inc. the privately held multinational agri/food business employing over 140,000 employees with operations in over 60 countries, for 12 years in key roles in Corporate Responsibility/Community Engagement and Diversity & Inclusion; partnering with multiple business unit executive teams to develop and cascade global Corporate Responsibility strategy, local community engagement goals and Diversity and Inclusion strategies across multiple regions to build the organization's brand and reputation. She managed key relationships with national non-profit partners across North America, like Feeding America and higher education institutions. While in the Diversity & Inclusion role with the Cargill Animal Protein Business Units, headquartered in Wichita, KS, the organization was honored with the 2007 Equal Opportunity Corporate Diversity Award by the Urban League of Kansas, as well as the recipient of the 2004 Community and Justice Award by the National Conference for Community and Justice of Kansas.

Amy has been an active leader in the community with specific interest in hunger relief and the education and leadership for first-generation and/or traditionally underrepresented college-bound youth. Amy served on the Greater Twin Cities United Way Food Acquisition Steering Team (FAST) and worked to coordinate the first two Hunger Forum/Food Summits and the first two Taste of the NFL "Let's Kick Hunger" Day telethons in the Twin Cities in 2009 - 2012. When in Kansas, Amy served on the boards of Junior Achievement, Diversity Kansas (formerly NCCJ), Amigos de SER and a founding member of the Wichita Chapter of MANA, a national professional latina organization. Amy has volunteered with several student organizations at local universities and high schools (Future Latino Leaders of Wichita, Students Against Prejudice, Hispanic American Leadership Organization and the Black Student Union).

Amy has a Bachelor of Business Administration in Human Resource Management from Wichita State University and is a Kansas native, relocating to Charlotte, North Carolina from the greater Chicago, Illinois area.